

	RGPC-10-10.1	
RGPC OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT	Rev.: 13	Date: October 2023

RGPC OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

At Ras Girtas Power Company (RGPC), we are fully committed to Occupational Health and Safety (OH&S) while continuing to meet our goal of producing and supplying clean, reliable and cost effective Power and Water to the State of Qatar. It is RGPC policy that every employee and contractors shall be provided with a safe and healthy workplace, and that the Plant operates with due consideration to its OH&S risks and opportunities.

To achieve this, RGPC management shall make every reasonable effort to establish, implement and maintain the OH&S management system to prevent work-related injuries and occupational diseases by eliminating hazards and reducing OH&S risks to as low as reasonably practicable. RGPC shall establish an effective consultation, participation and communication system for workers, and, where they exist, workers' representatives.

The Company OH&S performance shall be measured against ambitious targets and pursued through continual improvements. Everyone involved in RGPC Operations must strive for an OH&S incident-free work place through the full use of all available best work practices. All RGPC and Contractor staff are empowered to stop any RGPC activity they consider a threat to OH&S and they have a duty to intervene if any activity does not meet the requisite safety standards. Additionally, OH&S is an integral part of staff performance and appraisal.

RGPC is fully committed to complying with all applicable local OH&S laws, regulations, other standards and guidelines (e.g. QatarEnergy Heat Stress Guidelines, ISO 45001:2018) and where law do not exist, adopting and applying standards that reflect RGPC's commitment to OH&S. RGPC OH&S Management System shall be continuously monitored and updated. RGPC management reserves the right to alter or amend these rules as deemed necessary from time to time. RGPC top management shall provide their full support to this policy and to all those who endeavor to abide by it.

RGPC shall maintain an open and effective system of OH&S communication to achieve an uninterrupted flow of information throughout all levels of the Organization, from senior management to each individual employee. RGPC firmly believes that achieving excellence in Occupational Health and Safety management is an essential element of our overall business.



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Ras Girtas Power Company
P.O Box No. 29299, Doha-Qatar

Date: October 11, 2023

RGPC OH & S Policy (RGPC-10-10.1) - Rev- 13

