

  	<b>RGPC-10-10.1</b>	
<b>RGPC OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT</b>	Rev.: 12	Date: October 2022

## RGPC OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

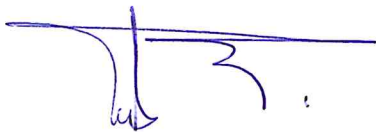
We at Ras Girtas Power Company (RGPC) are committed towards the Occupational Health and Safety (OH&S) while continuing to meet our goal of producing and supplying clean, reliable, cost effective Power and Water to the people of Qatar. It is RGPC policy that each of its employees and contractor staff shall be provided with a safe and healthy work place and that the Plant operates with due consideration to its OH&S risks and opportunities.

To achieve this, RGPC management shall make every reasonable effort to establish, implement and maintain the OH&S management system to prevent work-related injuries and occupational diseases by eliminating hazards and reducing OH&S risks to as low as reasonably practicable. RGPC shall establish an effective consultation, participation and communication for workers, and, where they exist, workers' representatives.

The Company OH&S performance shall be measured against ambitious targets and pursued through continual improvements. Everyone involved in RGPC Operations must strive for an OH&S incident-free work place through the full use of all available best work practices. All RGPC and Contractor staff are empowered to stop any RGPC activity which they consider a threat to OH&S and have a duty to intervene if any activity does not meet the requisite safety standards. Also, OH&S is an integral part of staff performance and appraisal.

RGPC is fully committed to comply with all applicable local OH&S laws, regulations, other standards and guidelines (e.g. QatarEnergy Heat Stress Guidelines, ISO 45001:2018) and where law's do not exist, adopt and apply standards that reflects RGPC commitment to OH&S. RGPC OH&S Management System shall be continuously monitored and updated. The RGPC management reserves the right to alter or amend these rules from time to time as may deemed necessary. RGPC top management shall give their full support to this policy and all those who endeavor to abide by it.

RGPC shall maintain an open and effective system of OH&S communication to achieve an uninterrupted flow of information throughout all levels of the Organization, from senior management to each individual employee. RGPC firmly believe that excellence in management of Occupational Health and Safety is an essential element within our overall business.



**Abdul Majeed Al Reyahi**  
**Chief Executive Officer**  
**Ras Girtas Power Company**  
**P.O Box No. 29299, Doha-Qatar.**

**Date: October 3, 2022**

