

Health & Safety

Annual Report

2020



Ras Girtas Power Company

Occupational Health and Safety

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2020 Year at a Glance

ISO 45001
Certified

16.9 Million
Safe Man-hours

10 Year without
LTI

RoSPA
Commended
Electricity
Industry Sector
Award (2020)

Safe
Completion of
Major Outages
(GT, ST & MED)

Training Hours
5984

Toolbox Talks
653

Fresh Eye
Observations
2

Safety Audits
2

PTW Issued
5826

Emergency
Drills - 3

Safety Walks
361

Safety
Observation
Reports - 575

Message from CEO



Abdul Majeed Al-Reyahi
The Chief Executive Officer

2020 has been a year like no other, a year marked by profound disruption and uncertainty. The COVID-19 situation has evolved further and we are dealing with a significant challenge.

Despite all these challenges, I am extremely proud of the good Health and Safety results that we achieved over the last 12 months which includes winning the RoSPA safety award, 16.9 million LTI free man-hours, management of CoVID-19 risks, successful completion of critical activities etc.

First and foremost, I am very grateful for the dedication and extraordinary commitment of every member of staff for all that is being done during this unprecedented and difficult time. Your commitment makes all the difference and I would like to reassure you that as a company we are resilient.

2021 will be a challenging year for us as we have to manage many critical activities along with the CoVID- 19 risks. I want all of us to remain resolutely focused and keep in mind that we are working in an environment with many risks.

Over the course of last 10 years, we have seen and mastered many challenging moments and I am convinced that we will overcome this one too. I request all of you to stay alert and I am confident that HSE is well placed to meet whatever challenges lie ahead.

Once again, I would like to thank each and every RGPC and contractor's employee for their relentless efforts in managing the Health & Safety and wishing you all the very best for 2021.



Message from COO



Ian Lawrence
Chief Operating Officer

2020 has been an unprecedented year, fraught with new challenges, new learnings and new opportunities. There's no doubt that Covid-19 has had a huge impact on all our lives. However, I am particularly proud of all of our staff and contractors who showed tremendous dedication and adaptability in continuing to strive towards excellence under difficult circumstances.

I would like to recognize our staff and contractors commitment towards Health and Safety. During these unsettling times, by working together we've achieved significant milestones such as 16.9 million safe man hours, exceeding 10 years without any Lost Time Incidents, safe completion of GTG major shutdowns, HRSR refurbishment activities, etc.

Needless to say, during the last 10 years of operations, RGPC has produced a great history of maintaining the highest standards of the Health and Safety. Once again, I appreciate everyone for the good work and re-emphasize that we must make no room for complacency. To overcome the challenges that we are facing now, I request all of you to stay focused, the safety of all of us is paramount. We can only make positive contributions and live our purpose and values if we stay healthy and safe.

I wish you all the very best for the next year, and in the coming years, we will endeavor towards achieving more ambitious targets in Health & Safety.

Thank you.



INTRODUCTION

The RGPC Health and Safety Annual report covers the period from January to December 2020. It incorporates performance data, where available to measure the progress in achieving the vision of Occupational Health and Safety in RGPC. This report offers more detailed information about the current safety strategies and most recent implemented safety measures and indicators.

As detailed in this report, the year 2020 was another successful year for RGPC. Despite the CoVID- 19 pandemic situation, the Company has continued to achieve remarkable accomplishments based on its philosophy of adopting strong OHS compliance principles.

The commitment to Health and Safety is a core value and integral part of RGPC's culture. Our aim is to ensure all employee and contractors leave work each day safe and in good health. We believe safety is everyone's business.

RGPC aims to be an industry leader in Occupational Health and Safety practices. We are confident that our efforts and initiatives, time and expenses to respect human life must take precedence over all other things.

This report highlights Occupational Health and Safety performance over the year 2020. It captures OH&S achievements and performance and how we have used our unique position, expertise and resources to ensure in achieving safer and healthier place to work.



ACHIEVEMENT'S & AWARDS

RoSPA Commended Electricity Industry Sector Award 2020

RoSPA Electricity Industry Sector Award 2019

RoSPA Electricity Industry Sector Award 2018

RoSPA International Sector Award 2018

- RoSPA Industry Sector Award - Highly Commended
- For two consecutive years - 2016 & 2017
- RoSPA Gold Awards - For two consecutive years - 2014 & 2015

ENGIE MESCAT Award

- ENGIE MESCAT Award 2017- Best Asset for HSE

ISO 45001:2008

- ISO 45001:2008 - Valid until 2022

No LTI's

- 16.9 million man-hours without LTI
- 10 years without LTI

Safe Completion of Works

- Safe Completion of HRSB Refurbishment & Stack Painting
- Safe Completion of GT, ST & MED Outages

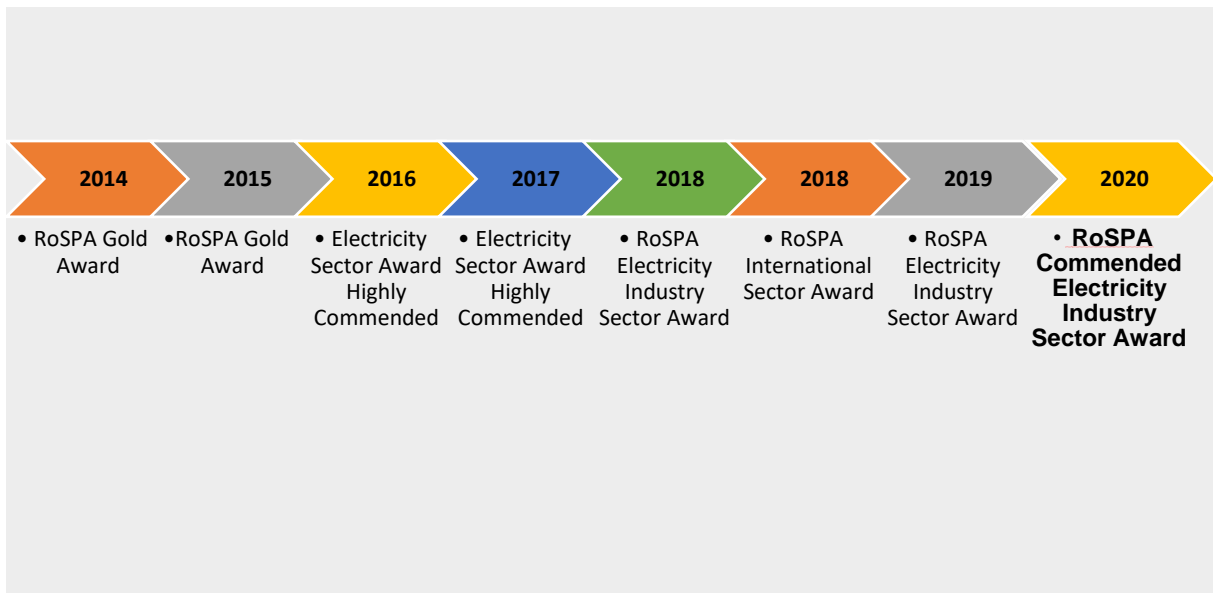


ROSPA

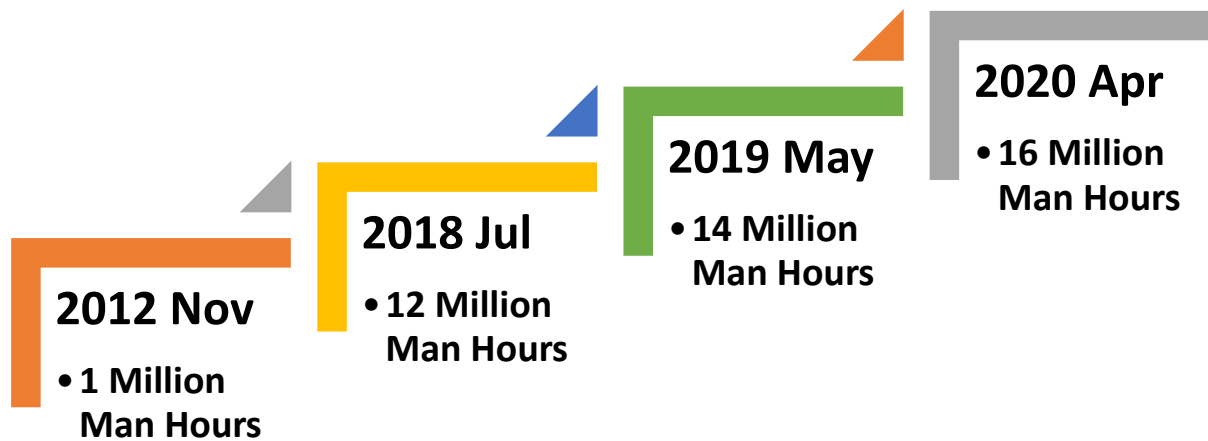
ROSPA COMMENDED ELECTRICITY INDUSTRY SECTOR AWARD- 2020



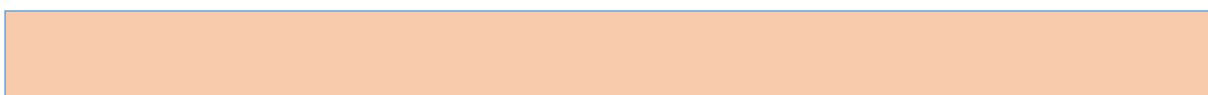
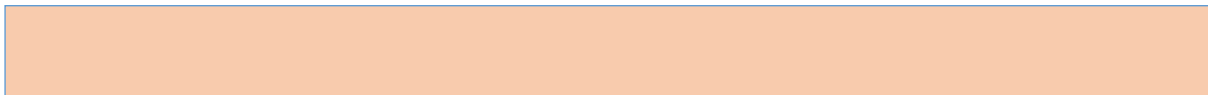
ROSPA AWARDS- TIMELINE



TOTAL MAN-HOURS AS OF 31ST DECEMBER 2020- 16.9 MILLION



On 26th April 2020 RGPC achieved another historic Safety milestone by achieving 16 Million man-hours without a single Lost Time Incident (LTI) and set a new benchmark for Safety performance in the region for a fully operating plant.



POLICY & OBJECTIVES

RGPC Health and Safety Policy describe and guide our commitment to international best practice and compliance with local regulation. It provides the framework through which we drive continuous improvement.

By taking a systematic approach, we aim to ensure that:

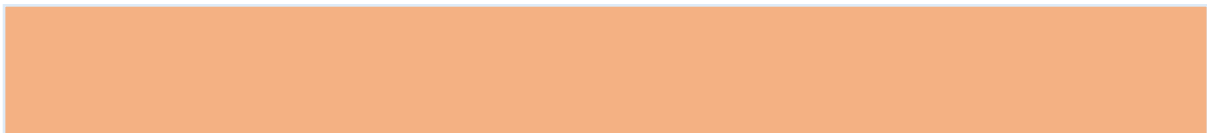


- Health and Safety risks are managed in a manner appropriate to the nature and scale of associated impacts and risk.
- Relevant Health and Safety Objectives and targets are identified.
- Performance against key indicators continuously improves.
- We comply with legal and other requirements.

RGPC OHS Management system includes the key elements such as, management, compliance, legal compliance, risk profiling, workers involvement and leadership. A range of controls are applied across RGPC to address risks and mitigate their likelihood or impact.

MANAGEMENT COMMITMENT

RGPC has a long-standing commitment to the highest standards for the Health and Safety of our employees and contractors. RGPC Management's dedication is demonstrated on a continued basis through their visible leadership such as promoting Health and Safety, performing site safety tours, encouraging positive and safe behaviour, participating in OHS audits and regular review of OHS performance.



OH&S Objectives

The key objective of RGPC OH&S is to provide a safe work environment and minimize the Health and Safety incidents. It provides an overall direction for health and safety goals. In 2020, RGPC set out SMART OHS objectives that have been developed and designed to align with RGPC Occupational Health & Safety Management System requirements and intended for its continual improvement.

Main OH&S Objectives- 2020

- **Occupational Health-** Management of occupational health risks and to prevent occupational illness
 - Medical Check-up for employees
 - Noise Survey
 - Ergonomic Inspection - Office
 - Discussion of Health-related topics.
- Occupational Health and Safety Meetings
 - OH &S Management Review Meeting
 - Monthly RGPC Safety Representative meeting
 - Contractor Safety Meeting
- Conduct Safety Walkthrough according to the established weekly schedules by Management and Lead Engineers and Section head.
- Toolbox Talks
 - Weekly Tool box talks & Safety Dialogues on specific OH&S topics by RGPC staff.
- Occupation Health and Safety Trainings.
- Internal and External trainings to increase competency and awareness.
- Implementation of Instinct Training
- Health and Safety Audits
 - Internal and external OHS audits and Permit to Work field audits
- Emergency Mock Drills
 - Internal Emergency Drill- for both day shift and night shifts including for the contractors.
- Fresh Eye Observations and Safety Observations by all staff including contractors.
- Risk Assessment for computer users in finance and HR departments.
- Occupational Health and Safety
 - Publish quarterly OH&S newsletter for the site.
- Zero Lost time Incidents.
- ISO 45001: 2018 Certification

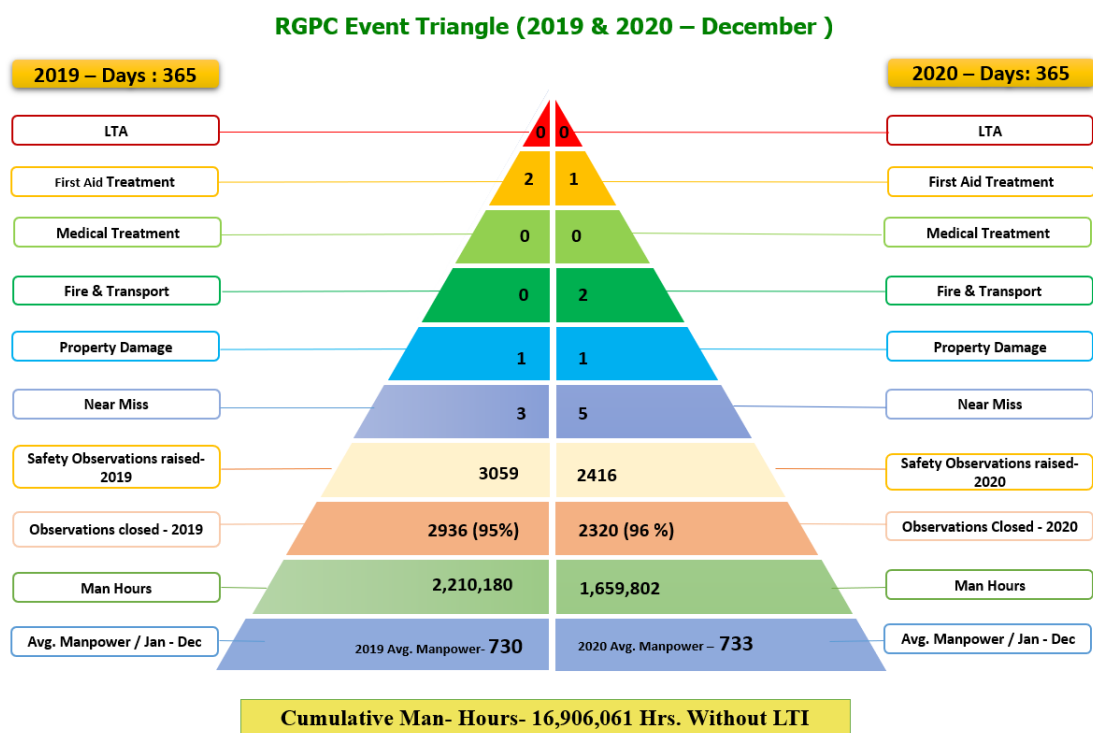
Health & Safety Performance

Health and Safety Statistics	
Average Manpower	733
Total Man-Hours	16,906,061 hrs.
Fatality / LTA / Medical Treatment	0
No. of First Aid Treatment	1
No of Fire Incident	2
Near Miss	5
Unsafe Act / Unsafe Condition Raised	2416
Unsafe Act Condition Closed	2320
Fresh Eye Observation	562
No. of Work Permit	5826
No. of Formal Toolbox Talk	653
No. of Formal Safety Walk	361
Actions from Formal Safety Walks	2369
Class based HSE Training hours.	5984
HSE Meeting	17
Positive Achievements	13
Total Safe Man-Hours – 16,906,061 hrs.	



RGPC OHS TRIANGLE

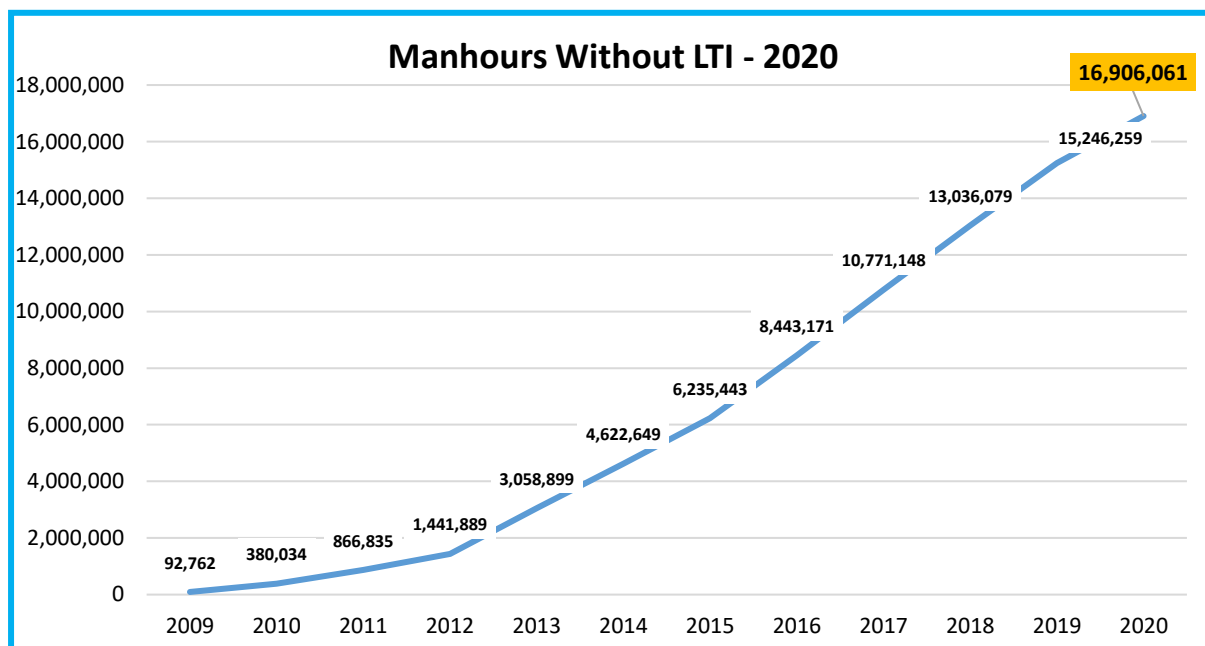
RGPC event triangle is used to compare the health and safety performance of current year versus previous years.



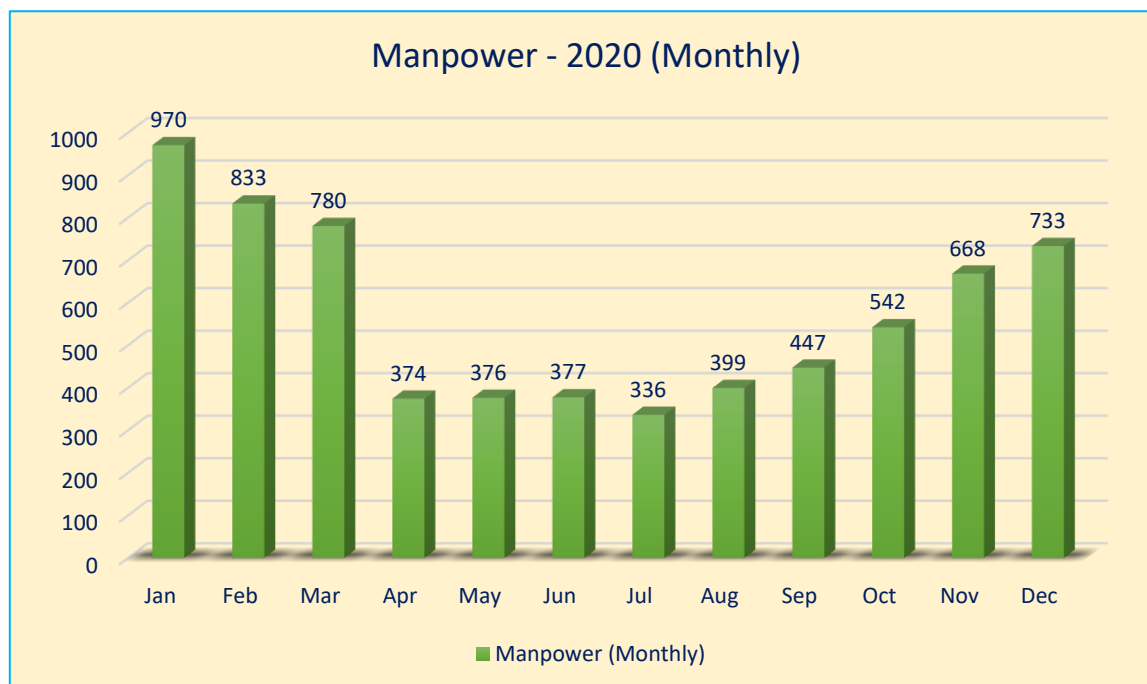
MAN HOURS & MANPOWER

During the year 2020 total man hours worked are 1,659,802 man-hours which make the cumulative of 16,906,061 man-hours without Loss Time Injury (LTI), with an average manpower of **733**.

MAN-HOURS



MAN POWER



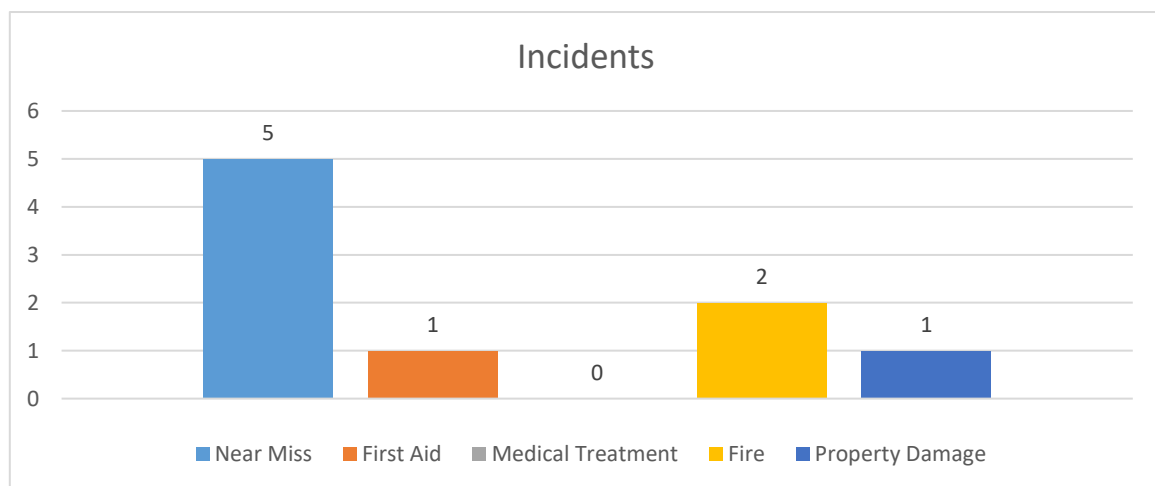
Incidents

Throughout the year, there were a significant amount of work carried out by Company personnel and the Contractor/subcontractor. Critical activities were major GTG outages, boilers refurbishment, HRSG stack painting, refurbishment of GTG rotors on site etc. Managing the risk, prevention of injuries and protection of people continued to be the major focus for RGPC in 2020.

In 2020, the company had five near misses, two fire incident and one first aid reported.

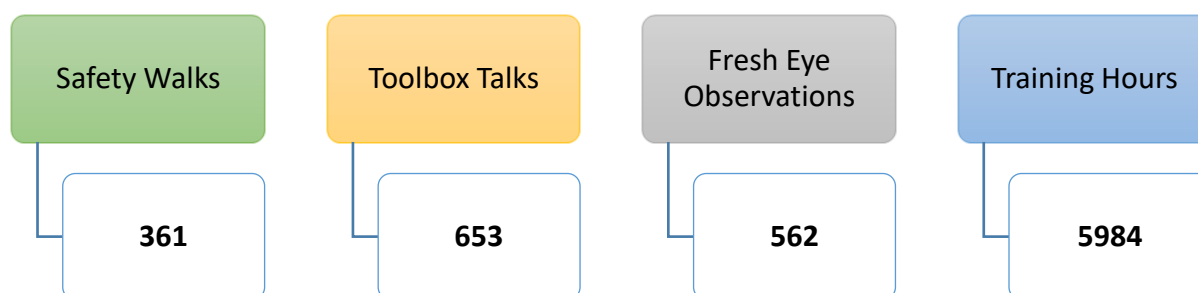
Below Graph summarises the incidents reported in the year 2020.

Incident - Graph



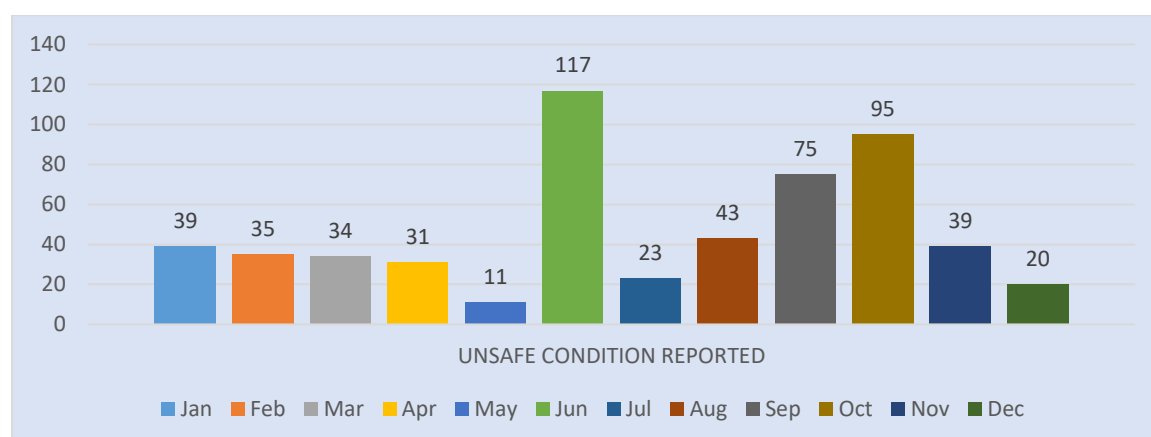
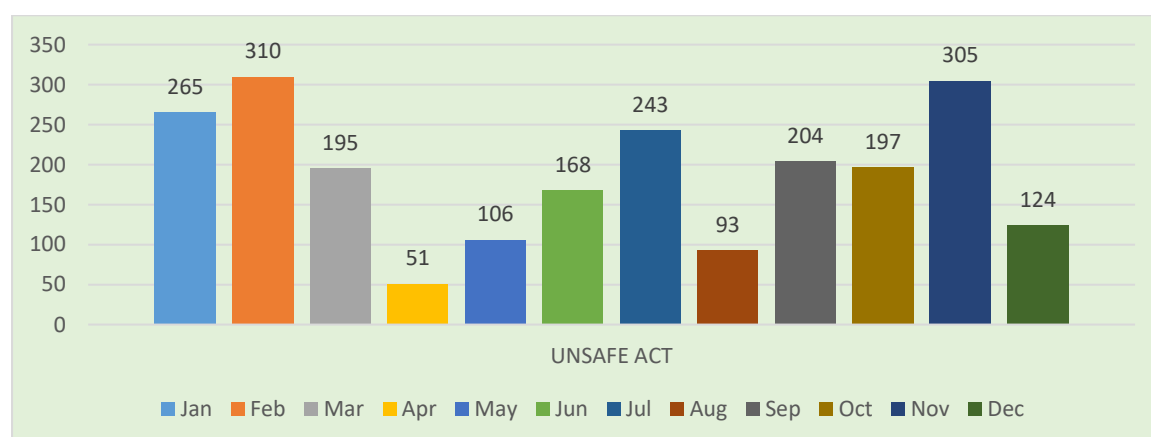
OH&S ACTIVITIES

The below added chart summarises the OHS activities for 2020.

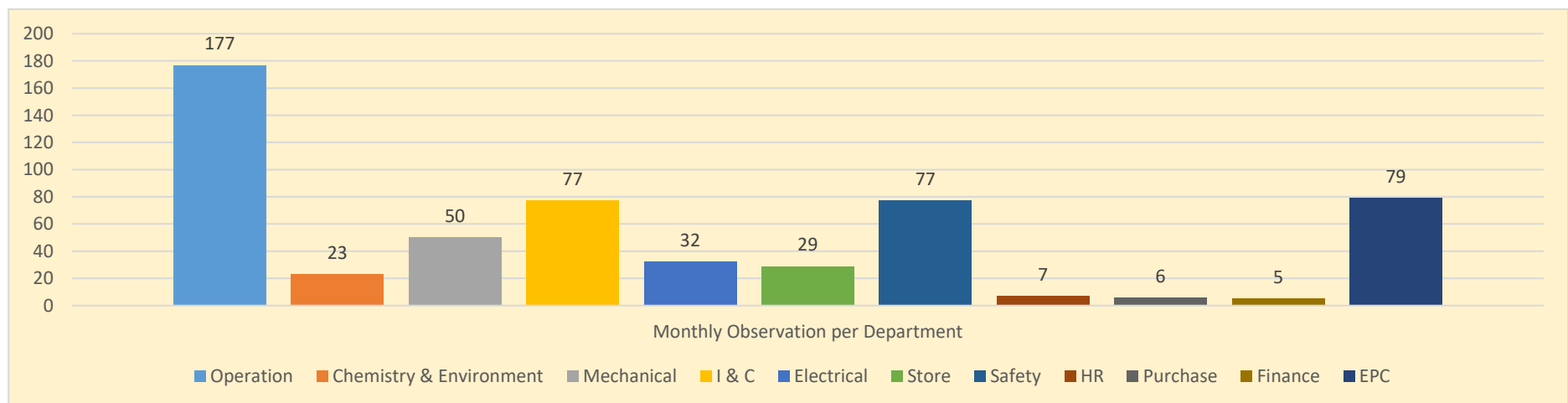
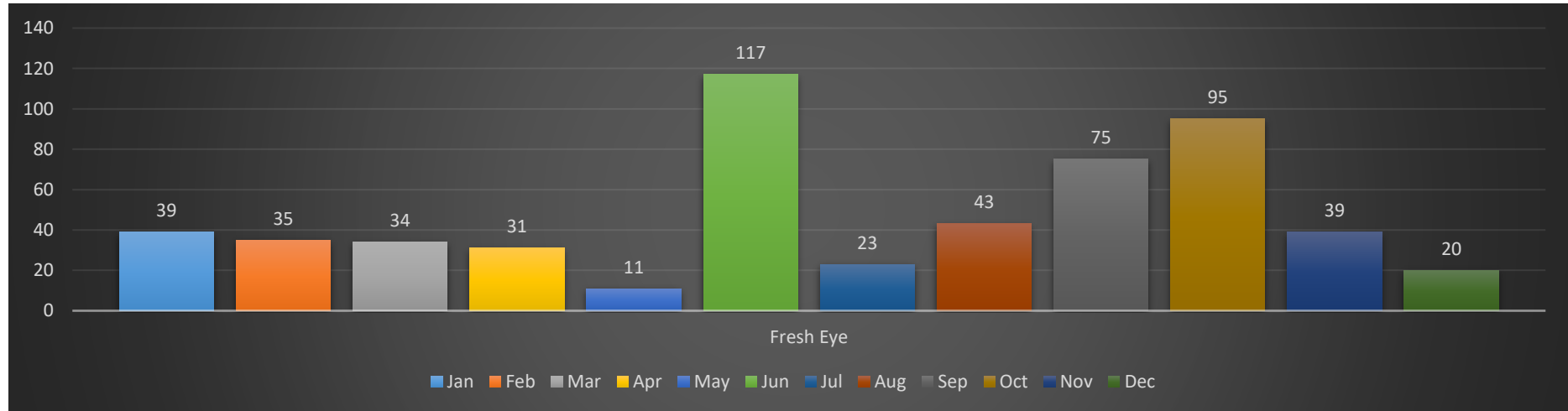


UNSAFE ACT/CONDITION REPORTED

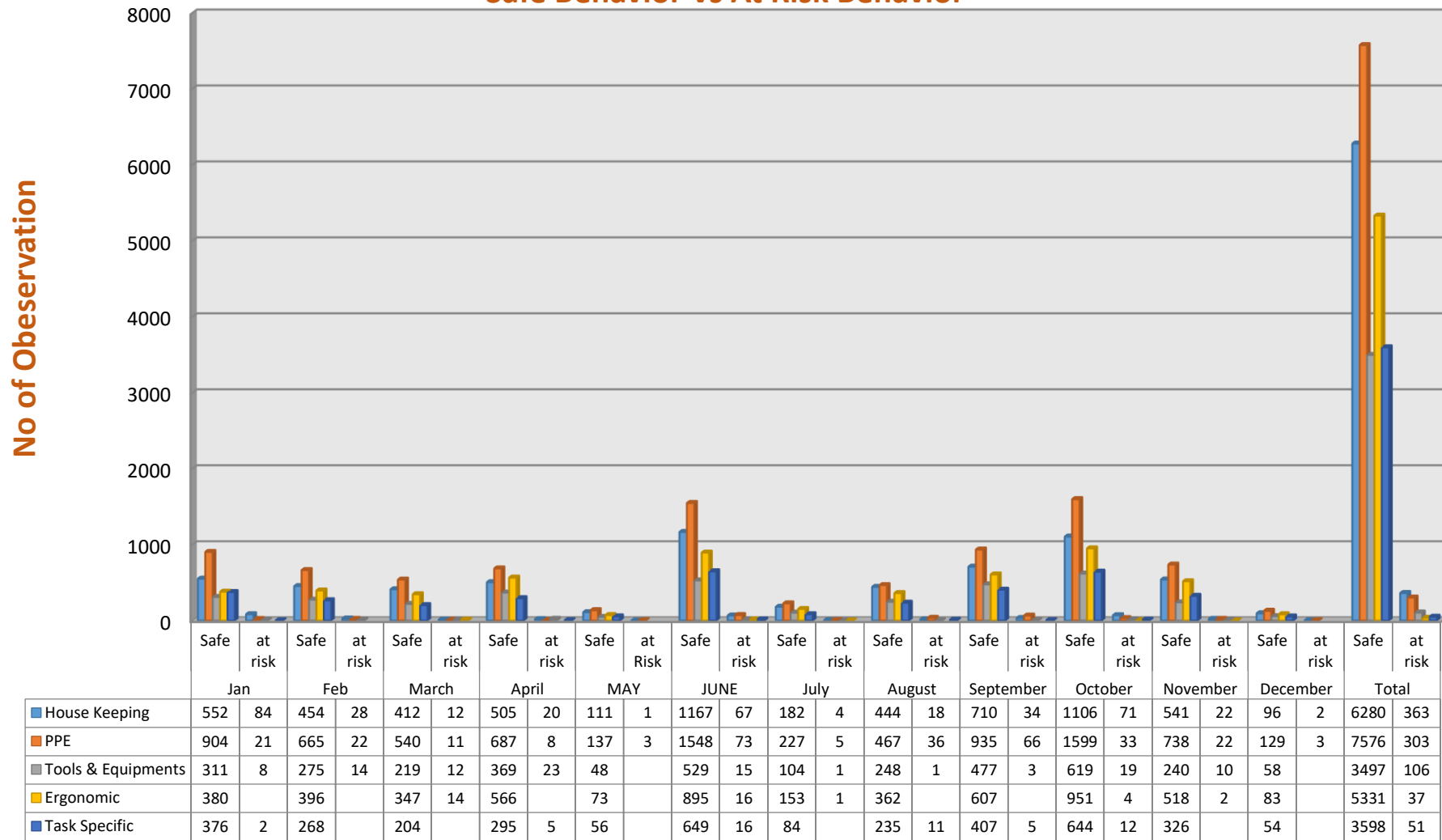
There were reported through the site safety walkthrough programmes and safety observation programme.



FRESH EYE OBSERVATIONS



Safe Behavior Vs At Risk Behavior



TOOLBOX TALK

Company OHS objectives set for conducting regular Toolbox talks by the staff. Conducting toolbox talk is an excellent to get staff involvement and increasing safety involvement and awareness. Below added Tables gives a break ups on number of tool box conducted by departments (Table 1) and total number of TBT conducted monthly (Table 2).

Table 1- Toolbox Talks Dept.

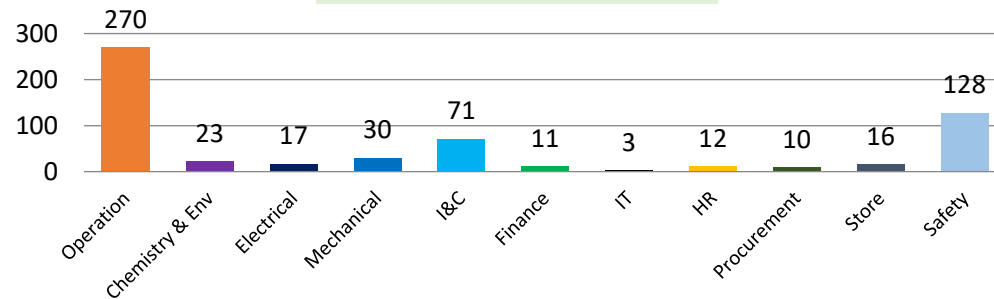
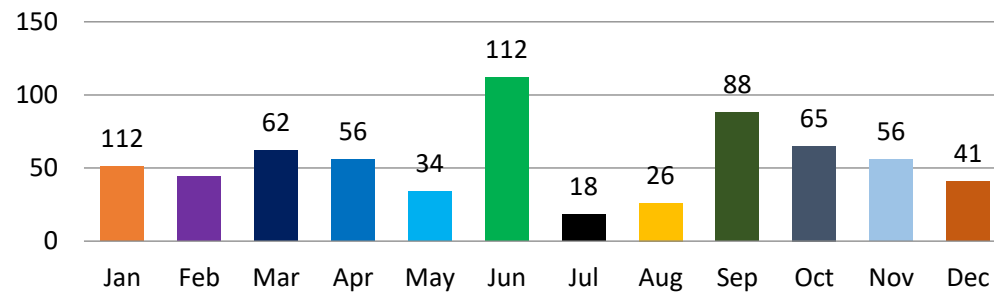


Table 2- Toolbox Talks (Monthly)

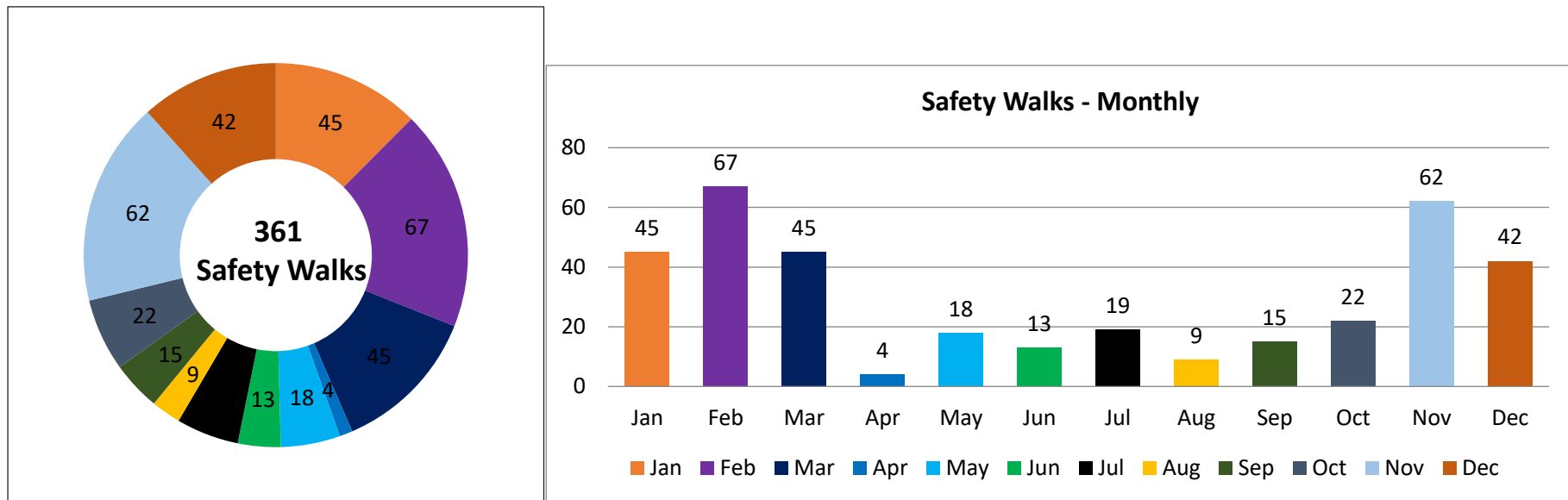


SAFETY WALKS, HOUSEKEEPING & OBSERVATIONS

OHS Observation & Walkthrough reporting programme was implemented throughout RGPC, all employees are participating in these programmes. The walkthroughs are done by the RGPC management and department leads and all plant areas are covered under monthly walkthroughs. The walkthrough inspection points are recorded and tracked in safety walkthrough log sheet.

SAFETY WALKTHROUGH REPORTS (SWR)

The Company believes that the periodic safety walkthroughs are essential for assessing and improving both operations & safety performance. All the walkthrough points are recorded and actions were tracked and the points were effectively closed out.



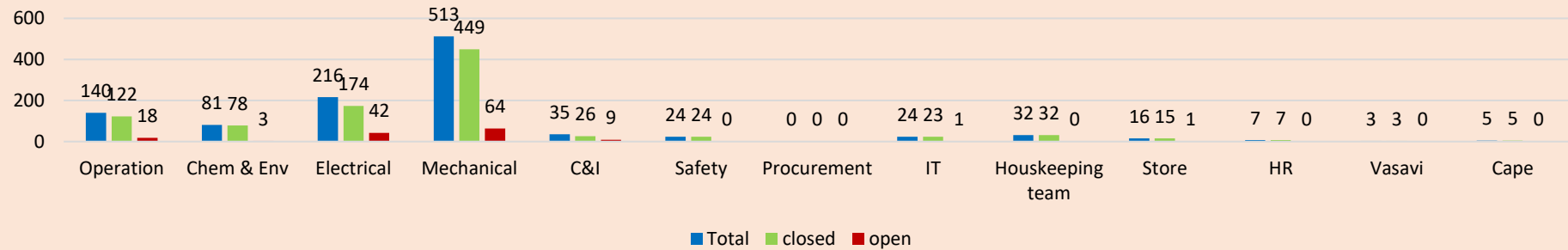
Safety Walkthrough Report Summary



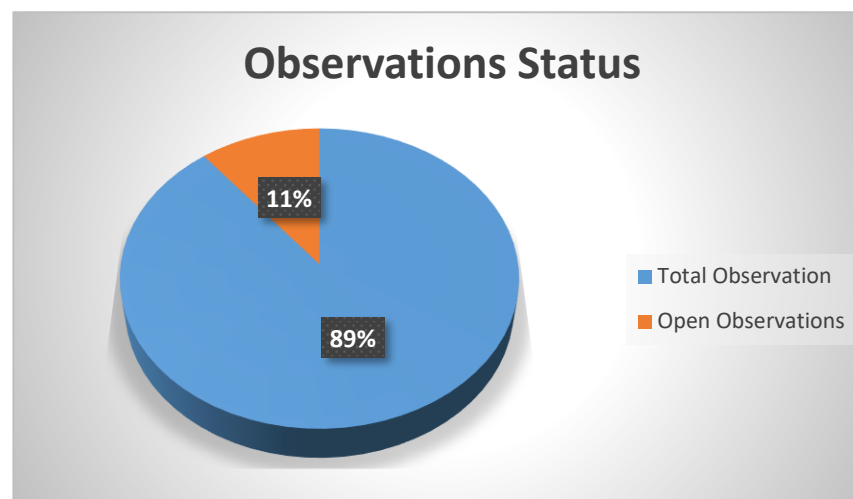
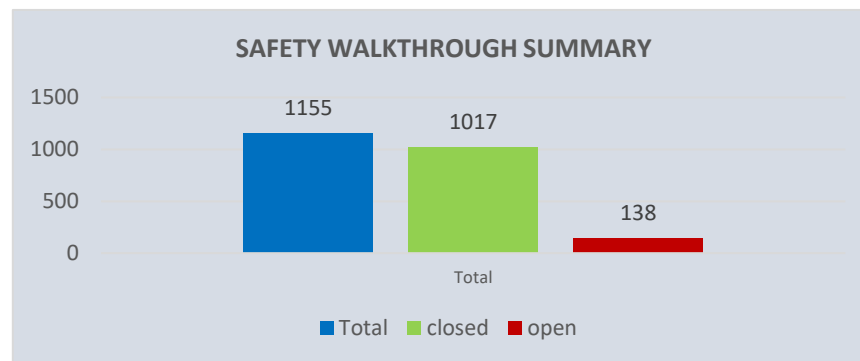
Housekeeping Safety walk Team in STG Area

SAFETY OBSERVATION STATUS DEPARTMENT WISE.

Safety Walkthrough Summary



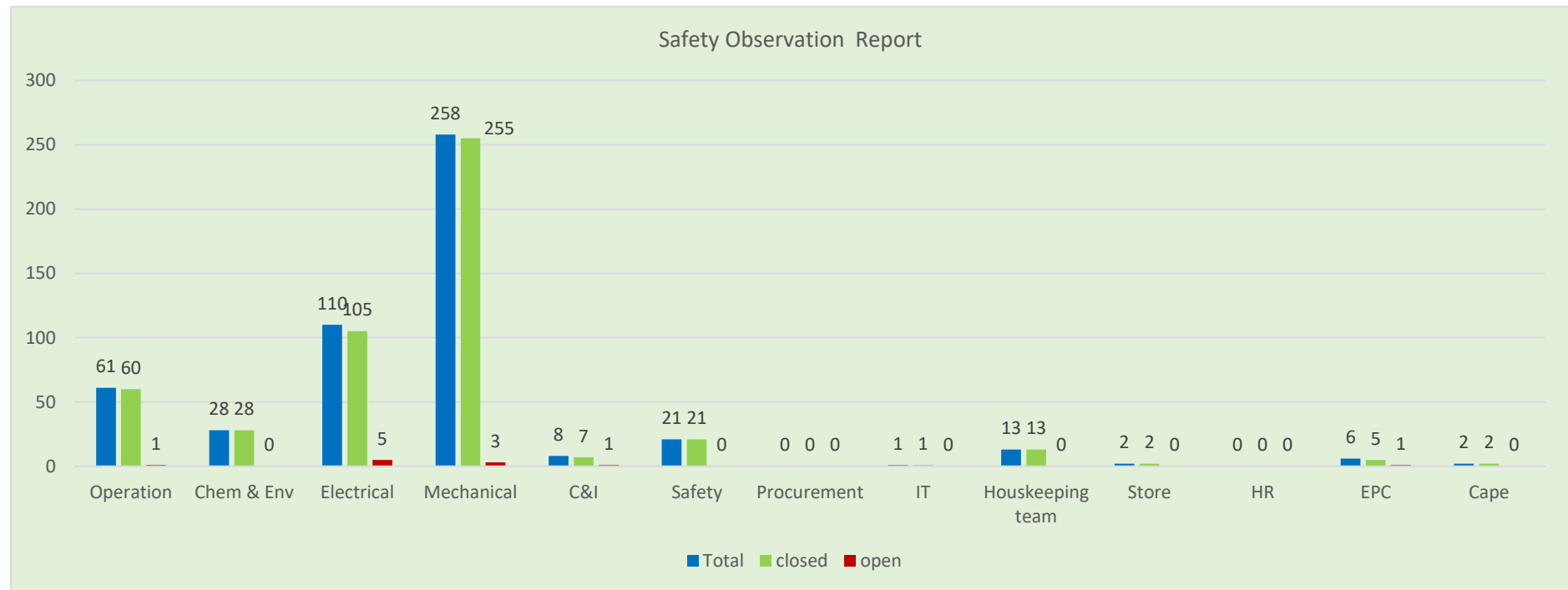
SAFETY WALKTHROUGH SUMMARY			
Departments	Total	closed	open
Operation	140	122	18
Chem & Env	81	78	3
Electrical	216	174	42
Mechanical	513	449	64
C&I	35	26	9
Safety	24	24	0
Procurement	0	0	0
IT	24	23	1
Housekeeping team	32	32	0
Store	16	15	1
HR	7	7	0
Vasavi	3	3	0
Cape	5	5	0
EPC	30	30	0
Kaefer	29	29	0
Total	1155	1017	138



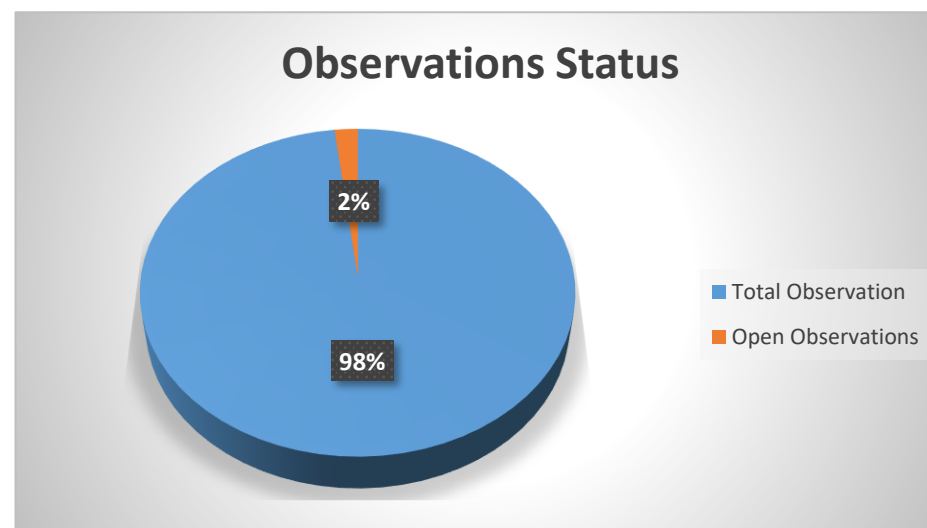
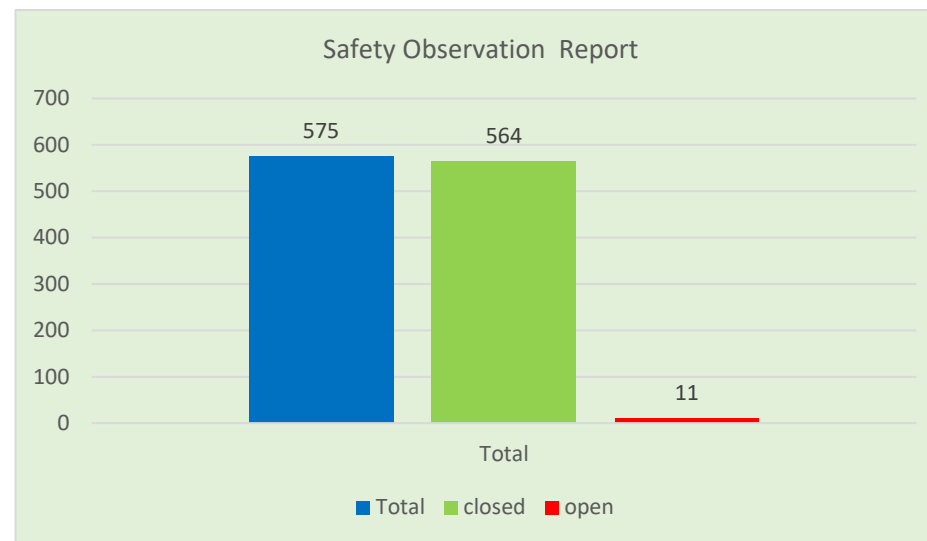
SAFETY OBSERVATION REPORTS (SOR)

We believe safety observation can proactively prevent the incidents and injuries. Each employee is responsible for raising the safety observation based on the target assigned and linked to their yearly KPIs. Below charts reflects the number of safety observations raised by individual departments. All observations were recorded & actions taken.

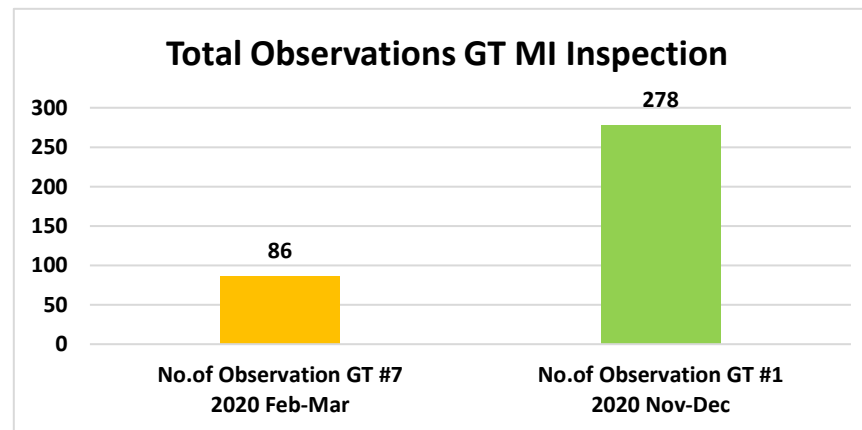
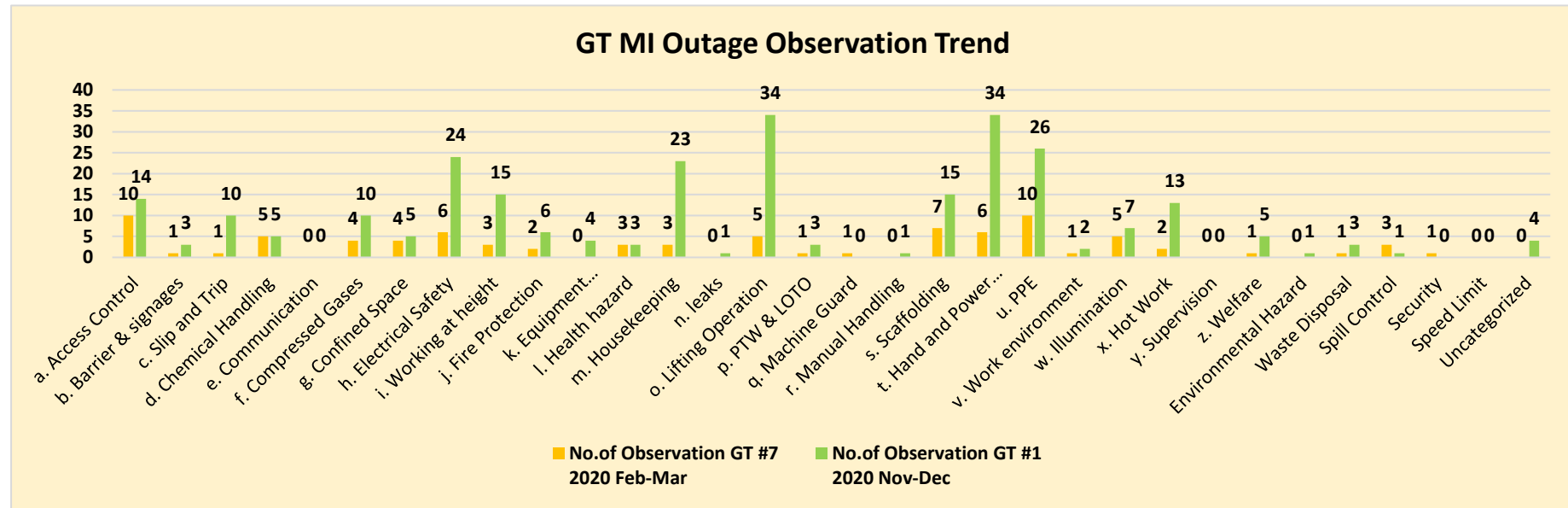
Below chart is on the points raised and status.



SAFETY OBSERVATION SUMMARY			
Departments	Total	Closed	Open
Operation	61	60	1
Chem & Env	28	28	0
Electrical	110	105	5
Mechanical	258	255	3
C&I	8	7	1
Safety	21	21	0
Procurement	0	0	0
IT	1	1	0
Housekeeping team	13	13	0
Store	2	2	0
HR	0	0	0
EPC	6	5	1
Cape	2	2	0
Kaefer	20	20	0
Elite	40	40	0
Vasavi	3	3	0
MHI	2	2	0
Total	575	564	11



GT OUTAGE OBSERVATIONS



HSE ACTIVITIES

Activities to promote safety awareness including:

- Outage Campaign
- Heat Stress Campaign
- Safety Training on various health and safety topics.
- Safety inspections.
 - a. Individual inspections.
 - b. Combined safety walkthrough inspections.
- Safety Audits.
 - a. Internal Audits.
 - b. External Audits.
- Implementation of Fresh Eyes.
- OHS Meetings.
 - a. Management Committee meetings.
 - b. OH&S Representative meetings.
 - c. Contractor Safety meeting.
- Emergency Response Drill
 - a. Internal Emergency Drills for both day and night shifts.
 - b. External Emergency Drills – RGPC/RLIC Mutual-Aid Emergency Drill.
- Attending RCL Meetings & IPP Committee Meeting & Shareholders Net Working Group meetings
- Equivalent Event Reporting.
- Safety Stand down meeting – Safety briefing by the Management.

HIGHLIGHTS FROM HSE ACTIVITIES

Health and Working Environment

- Regular Noise survey was done and control measures were put in place.
- Temperature and humidity survey were done during summer months and effective control measures provided and RLIC regulations were followed.
- Continuous housekeeping was enforced for a clean site.

Safety and Security

- E-gate system implemented in the security gates and buildings.
- Continuous effort was made to give 100% safety coverage to all working area.
- Surprise checks were done at the east gate to ensure authorized men and safe equipment are let in to the plant.
- Log In/Out for entry and Exit, restricted to ID holders.

Safety and technical integrity

- Replaced all jubilee clips used on hoses, crimped hoses are used
- Covered platforms and walkways – With plywood sheets and green nets.
- Complete overhead protection using scaffold platform.
- Safety nets were provided on all static scaffolds
- Fire blankets and fire-retardant sheets were spread on the scaffold platforms in cooling tower cell to plug all gaps to ensure 100% fire safety.
- Many HSE alerts /incidents/accidents were discussed in the tool box meeting. It is also displayed on the HSE boards...
- Multi lingual signage and posters were used in the site.
- Daily site inspections with the client/contractor HSE representatives were done.
- Increased follow up with contractor companies to improve safety.
- Worker and safety officers ratio - 25: 1
- HSE Bulletin board at the site.

Samples of OHS Good Practices implemented at site



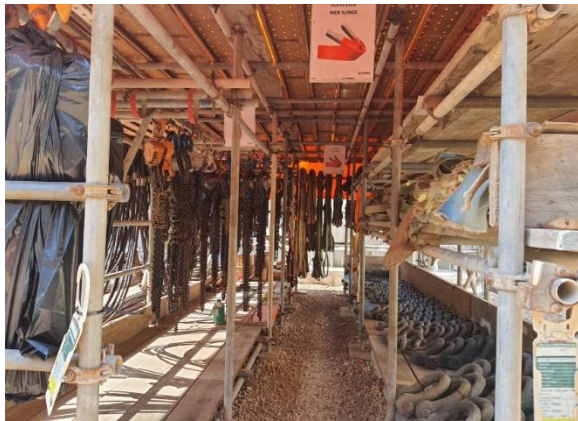
Main Stack Painting and Sand Blasting Activities – Stack fully covered



Material fall protection on Walkways and hand rails



Safety net provided on external and internal scaffolds.



Lifting Equipment's



Safety Harness Third Party Inspection



NDT Area Safety



Measuring the radiation



Chemical cleaning

HEALTH & WELFARE

RGPC plan welfare for employees in advance of work starting and make sure that workers have sufficient drinking water, toilets, washing facilities etc.

- Regular noise survey was done and control measures were put in place.
- Drinking water is provided on daily basis in each work locations.
- For EPC adequate toilets and washing facilities are provided. Facilities are well lit and ventilated.
- Temporary Rest room and Prayer rooms with appropriate facilities are provided.

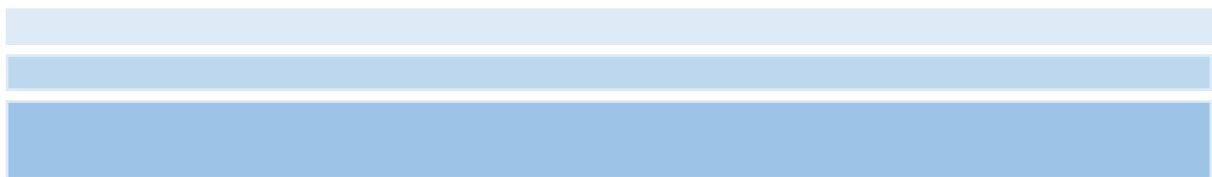
HEAT STRESS

One of the main occupational health hazards we face in Qatar is the hot summer. During the summer months temperature rises above 50 degree Centigrade during the day. During the year, RGPC has implemented a rigorous monitoring programme in parallel with the Company Heat Stress Management System.

A heat stress campaign was carried out comprising special trainings about the heat stress, issuing heat index cards to one and all, different coloured flags indicating different level of heat index displayed around the site.

During the year, RGPC has successfully achieved the goal of Zero Heat stress related incident cases. The following measures were implemented during the summer months to prevent heat stress related risks and illness;

- Air-conditioned rest shelter and air-cooled confined space including sufficient number of ventilations.
- Cooling water and water dispenser at various areas of the plant.
- Individual water bottles.
- Training to all individuals.
- Hydro-meter used for monitoring the temperature and humidity measurement on continuous basis.
- Heavy works planned for cooler part of the day and rest intervals increased.
- Flag system meticulously followed.
- Cooling Jackets for all staff.



COVID-19 Response

Overview

The COVID-19 pandemic presented an unprecedented challenge for RGPC. RGPC was quick to take all necessary precautions for workers in line with the COVID-19 infection prevention and control guidelines.

Throughout the pandemic we implemented a robust strategy to control the spread of COVID-19, our top priority has been to minimise the risk of infection among our workers and to ensure their safety. The RGPC remained in constant dialogue with workers, contractors and the relevant authorities

COVID-19

MONITORING THE IMPLEMENTATION OF COVID-19 PREVENTATIVE MEASURES.

COVID-19 inspections were carried out daily across RGPC workplace to ensure hygiene and disinfection of area, social distancing in mess hall, toilets and buses, compliance in wearing masks, temperature readings and PPE checks at security entrances.

Ehteraz app mandatory

COVID Test & Retest

Regular COVID positive case notification by RLC for the cases reported in RLC.

Temperature Monitoring

Disinfection service- weekly

Hand sanitizer

Surgical gloves and masks for all

Using disposable coverall for entering into restricted areas such as quarantined area.

Disinfection booth installed

Social distancing followed everywhere.

COVID- 19 Testing- Statistics- since the beginning of the pandemic, Company arranged COVID-19 PCR testing for all staff, contractors/subcontractors and visitors. Plant access is given only based on the COVID- 19 negative test results.

Dated: 31-Dec-20							
RGPC COVID-19 Test Statistics	Tested (including re-test)	Negative Results	Total nb of Positive & Reactive Cases	Total no. of People Quarantined	Released from Quarantine	Total no. of Recovered	Current Active Cases
	1405	1329	67	137	129	67	0

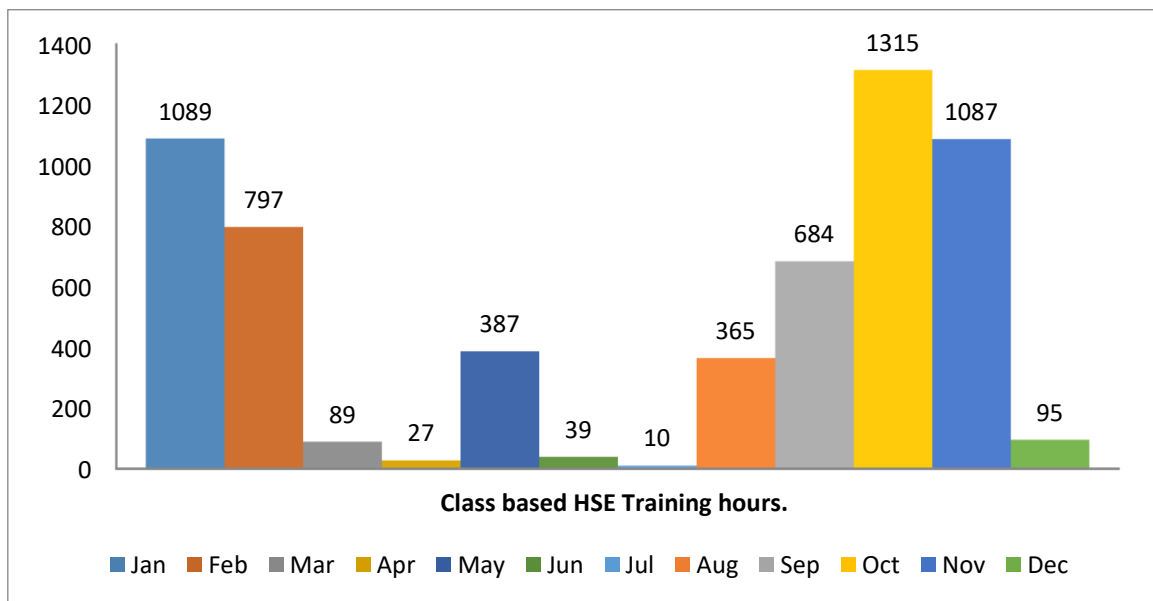
COVID- 19 Test Statistics for 2020.

	
<p>Disinfection- office buildings</p>	<p>Disinfection Booth- at the entrance</p>
	
<p>Seating arrangement is bus following the social distancing requirement</p>	<p>Social distancing during TBT</p>

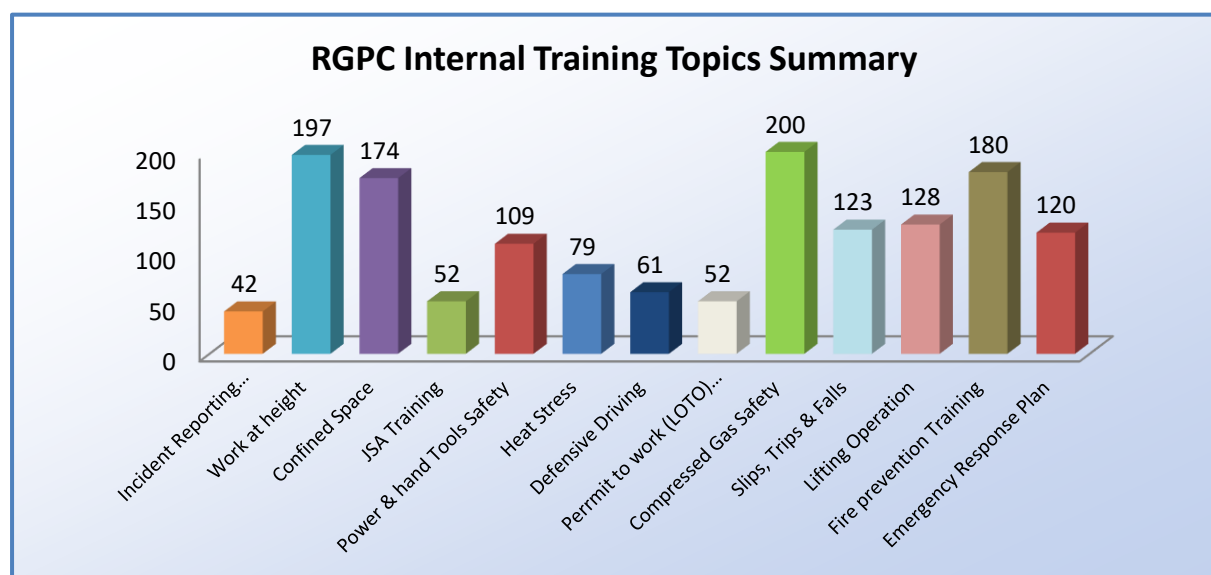
RGPC HEALTH AND SAFETY TRAINING

RGPC provides a comprehensive safety training programme via e-learning such as Safety Median and GPi learning, in-house delivered training and externally accredited safety courses. RGPC have developed training matrixes comprising different OHS topics selected based on the Plant requirements and previous years employees OHS performance.

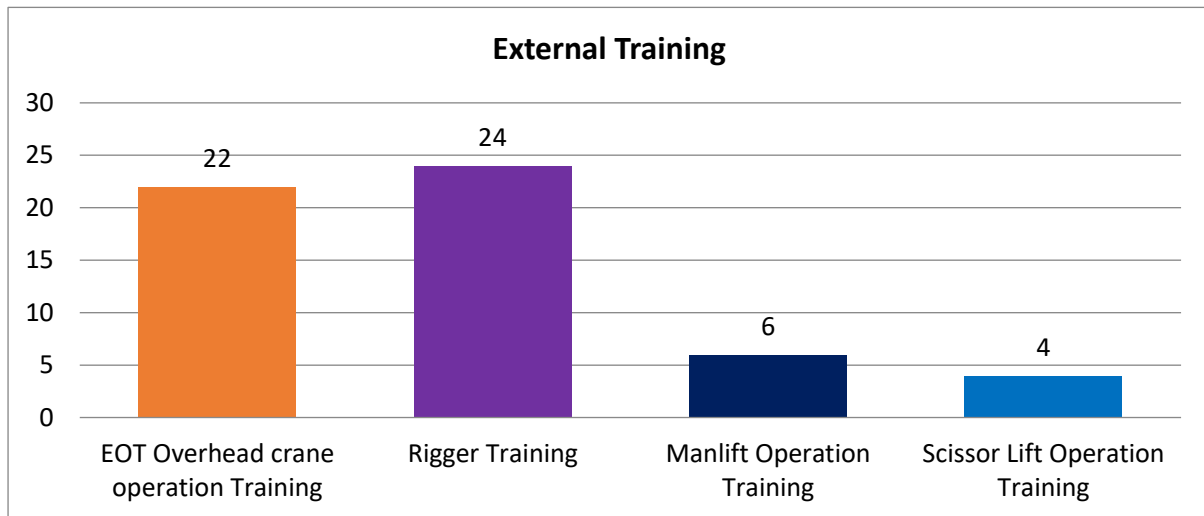
TRAINING HOURS



INTERNAL TRAINING



EXTERNAL TRAINING



RGPC External Training



EOT Operator Training



Rigger Training



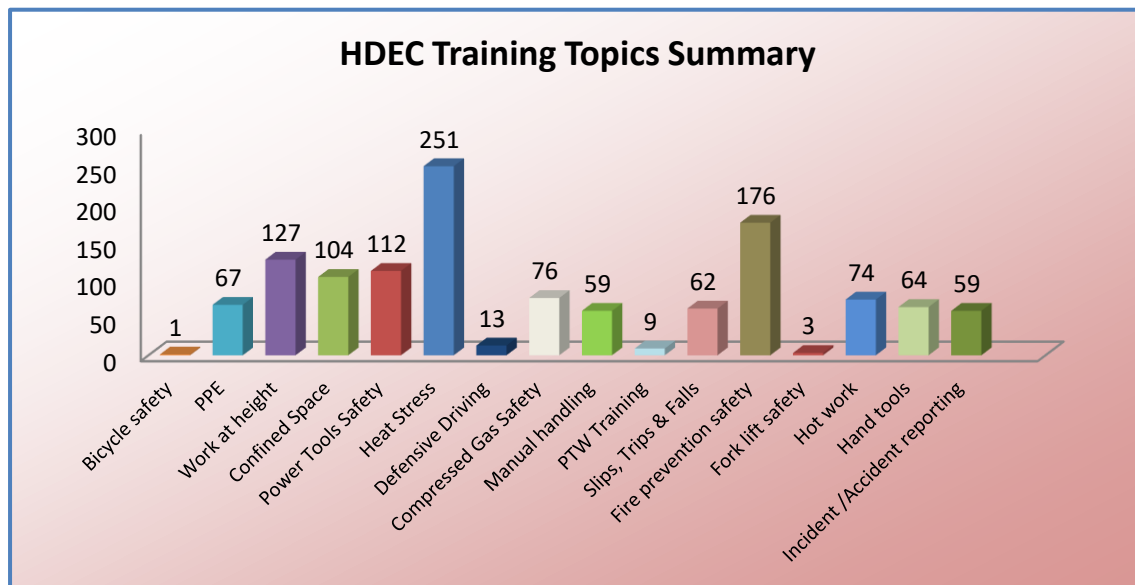
Scissor Lift Training

THE CONTRACTOR'S SAFETY TRAINING

A training matrix identifying the health and safety topics for the contractors has been established and the training was conducted.

The details are as below:

INTERNAL TRAINING



RGPC OH&S MEETINGS

RGPC Safety Representative Meeting

The OHS Representative Forum meets on monthly basis to discuss OHS related issues and communications.

- All safety representatives may consult with and make representations on safety, health and welfare matters relating to the employees in the workplace. The intention of these consultations is to prevent accidents and ill-health, highlight problems and identify means of overcoming them.
- Tracking of action points will be included in the MOM and delegated to concerned person who can act on the issue and so resolve it within a reasonable timeframe. Where an action point keeps reappearing in successive meetings it helps identify items which need to be resolved immediately and may highlight potential underlying problems with the existing H&S procedures in place.

ALL HANDS MEETINGS



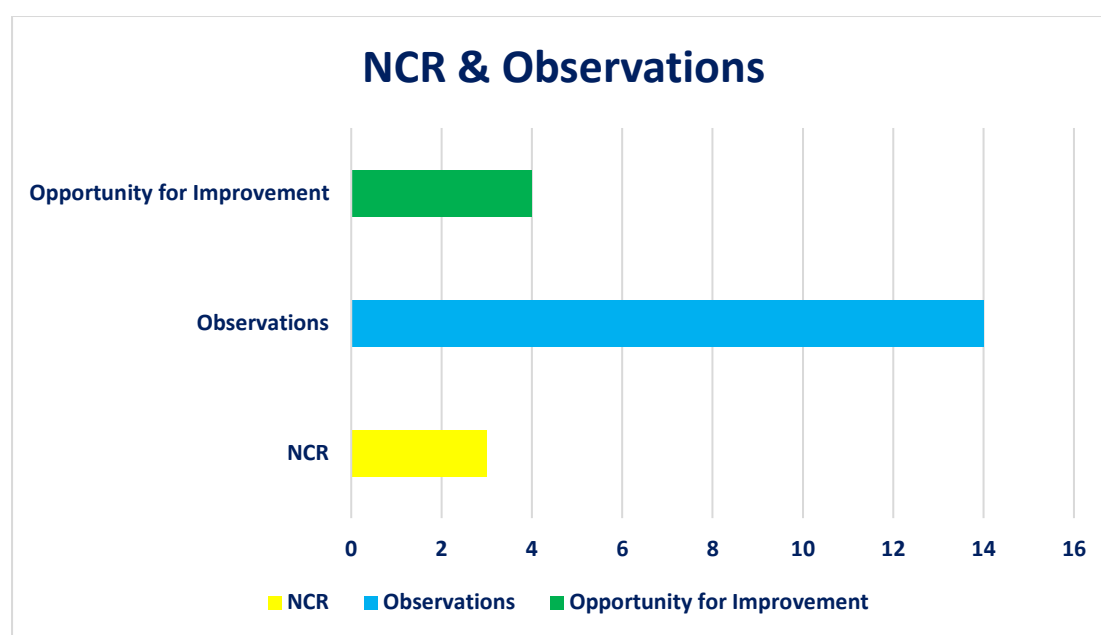
OH&S AUDITS

ISO 45001:2008 AUDIT

ISO 45001:2008 External audit was successfully completed without any NCR's or comments

OH&S INTERNAL AUDIT

Internal audit for 2020 was done on 26th and 27th October as per the audit plan. The findings were communicated to all departments for action.



EMERGENCY MANAGEMENT & PREPAREDNESS

Drill
➤ Emergency Evacuation Drill – HRSG Area
➤ Emergency Evacuation Drill – RGPC plant Area
➤ Emergency drill - 1 (Night Shift)

Emergency Drill



EPC Emergency Drill- in contractor area



RGPC Night Shift Emergency Drill



Day Shift Emergency Drill

OHS Alerts- 2020

OH&S ALERTS				
SL No.	Date	OHS Alert	Type of Alert	Source
1.	2020-01-23	Coronavirus Outbreak	Health	External
2.	2020-01-28	QLM AWARENESS - CORONAVIRUS	Health	Internal
3.	2020-01-28	- Fall Through Open Floor Grating- Tihama LTA	Site Safety	External
4.	2020-01-30	Advisory United Arab Emirates (UAE) - Imported novel coronavirus cases	Health	External
5.	2020-02-02	Incident Lessons Learnt - LTI - Pipe hit IP's rig hit leg during forklift movement	Site Safety	External
6.	2020-02-03	HSE External Safety Bulletin - Fatality at Rabigh III KSA	Site Safety	External
7.	2020-02-03	UPDATE - CORONAVIRUS	Health	Internal
8.	2020-02-04	Surveillance intensified against new coronavirus- MoPH	Health	Internal
9.	2020-02-06	089 - LTA Due to Door Hinge Failure-Shuweihat S2	Site Safety	External
10.	2020-02-17	Q&A on Coronaviruses -COVID-19	Health	Internal

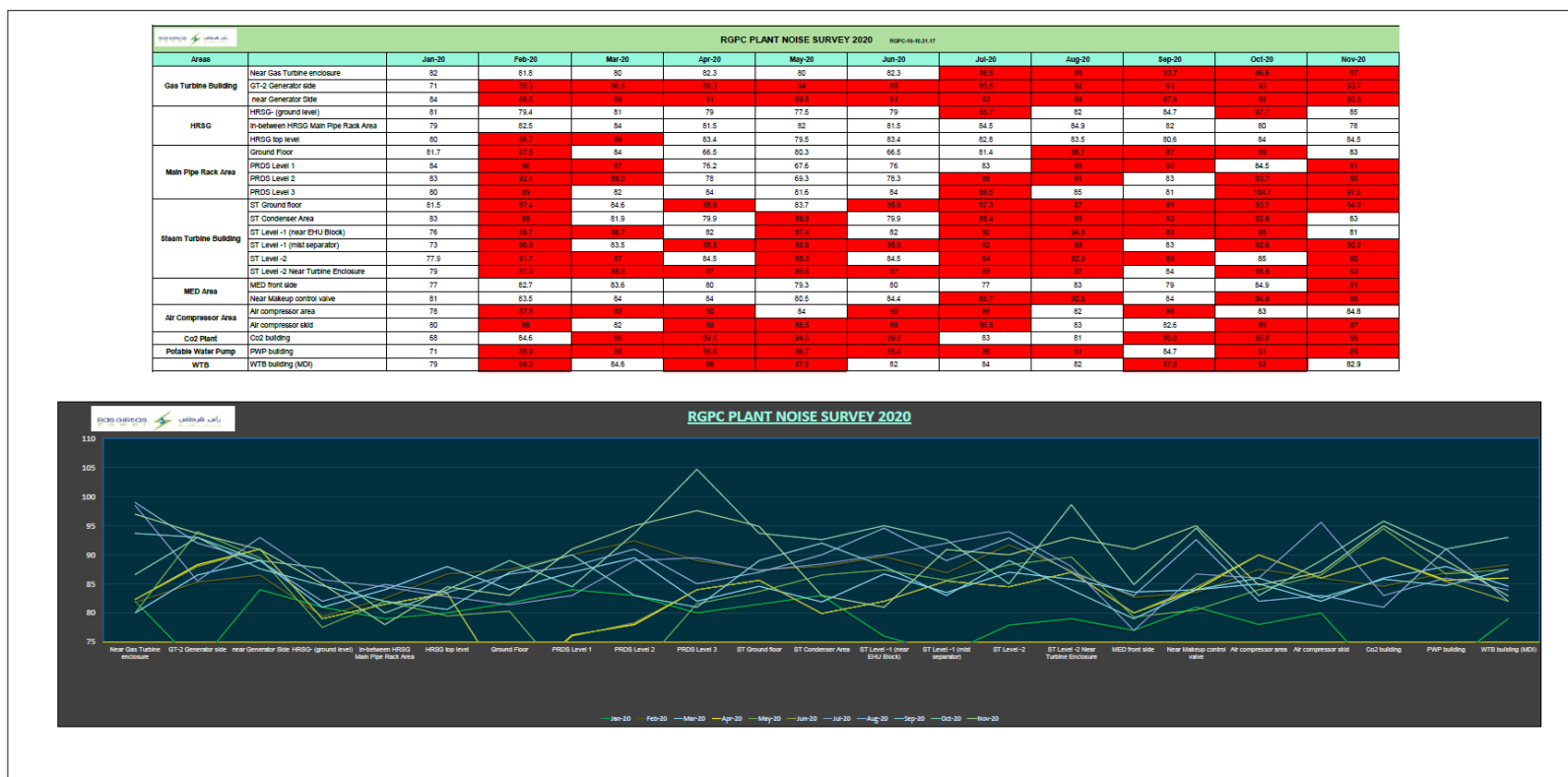
11.	2020-02-20	Desert Locust Alert from Ministry of Municipality Environment	Health	External
12.	2020-02-24	QP Safe Driving During Foggy Weather Conditions_200223	Site Safety	Internal
13.	2020-02-25	COVID-19 Update Interim Guidelines Version 4	Health	Internal
14.	2020-03-04	COVID-19- information	Health	Internal
15.	2020-03-05	COVID -19 Circular and Awareness	Health	Internal
16.	2020-07-15	RGPC Safety Moment- Break the Chain and RGPC COVID- 19 test statistics	Health	Internal
17.	2020-08-18	Covid-19 updates- awareness leaflet	Health	Internal
18.	2020-09-06	Safety Alert- Snake	Site Safety	Internal
19.	2020-09-14	Info Wearing face mask inside the Plant	Health	Internal
20.	2020-09-15	Safety Alert on Hand Sanitizer Hazards at Home and Work	Health	Internal
21.	2020-09-20	Fire- ENGIE Alert	Site Safety	External
22.	2020-09-27	-ENGIE Safety Alert- MESCAT-OEF-093-Grating Snapped inside MED Resulting in Fall from Height and MTI	Site Safety	External
23.	2020-09-27	GE has published Customer communications - PSSB - PSSB 20200917A HRSG Upper Vestibule Gas Baffle Wall Support	Site Safety	External
24.	2020-10-06	Incident Brief- Chemical Splash shared by ENGIE MESCAT	Site Safety	External
25.	2020-10-11	Gas turbine explodes at power plant in India- 15 injured	Site Safety	Internal
26.	2020-10-20	Near Miss – Hydrogen Detected	Site Safety	External
27.	2020-10-26	summer working hours in open workplaces	Site Safety	External
28.	2020-11-02	flu vaccine in Qatar for all	Health	External
29.	2020-11-09	Fog Alert	Site Safety	Internal

NOISE SURVEY RESULTS- FROM JANUARY TO DECEMBER 2020

Since noise is one of the high rated risks for RGPC Plant Operations, regular monitoring of the noise level has been carried out on a monthly basis. High noise areas are identified and demarked and signs posted with its actual noise level. A monthly noise survey report has been circulated with all staff for their information.

Below is the sample of the noise survey report

Noise Survey Graph



RGPC OHS Plan For 2021

RGPC aims to progress the activities identified within this report and will develop further priorities based on the findings of health and safety audits, consultation with the workforce and changes to law and industry standards. In addition to achieving our performance targets in 2020 we aim to implement the following actions;

- Management of CoVID- 19 health risks
- Continue monitoring the Contractors working areas to ensure the OHS compliance.
- Increase the frequency of management plant tours.
- Safe completion of major outages.
- Safety observations close-out rate > 95%.
- Occupational Health- Management of occupational health risks and to prevent occupational illness
 - CoVID-19 PCR testing for staff, contractors
 - CoVID 19 Vaccination plan for staff and contractors
 - Noise Survey
 - Legionella test
 - Heat Stress Prevention
 - Occupational Health and Safety Meetings: OH &S Management Review Meeting / Monthly RGPC Safety Representative meeting / Contractor Safety Meeting
- Internal and External trainings to increase competency and awareness.
 - Health and Safety Audits: Internal and external OHS audits and Permit to Work field audits
 - Emergency Mock Drills: Mutual Aid drills between Ras Girtas Power Company & RLIC / Internal Emergency Drill- for both day shift and night shifts including for the contractors.
 - RoSPA Award- 2021