



Occupational Health & Safety Annual Report - 2018



Ras Girtas Power Company



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2018 - Safety in Numbers

**Zero
LTI**

**8 Years
without
LTI**

**13
Million
Man-hours**

**RoSPA
Electricity
Industry Sector
Award 2018**

**RoSPA
International
Sector Award
2018**

**8254
Training
Hours**

**936
Toolbox
Talks**

**932
Fresh Eye
Observations**

**6575
PTW
Issued**

**5
Safety
Audits**

**4
Emergency
Drills**

**526
Safety Walks**

**763
Safety
Observation
Reports**

MESSAGE FROM CEO



Abdul Majeed Al Reyahi

The Chief Executive Officer
Ras Girtas Power Company.

2018 clearly reflects the exciting path that Ras Girtas Power Company has followed regarding Health and Safety. During the year, we continued to address the key themes for the development to build on our positive Health & Safety culture. Over the last 12 months we've achieved good results including the achievements of winning the RoSPA safety awards in two sectors, 13 million LTI free man-hours, development programmes for the Qatari Engineers, successful completion of critical activities in HRSG/NG station etc.

I am proud of these excellent results that we gained during this year, but I want all of us to be humble and alert and we shall always keep in mind that we are working in an environment with many risks. The better we are prepared, the more successful will be the execution of our tasks. A positive Health & Safety culture needs to be at the core of every successful organization.

2019 will be a challenging year for us as we have to manage many critical activities such as upcoming major GT outages, continuation of HRSG refurbishment activities, main stack painting etc., so we should continue our efforts in keeping everyone safe.

Finally, I would like to thank each and every RGPC and contractors employee for their relentless efforts in managing the Health & Safety aspects and wishing you all the very best for 2019.

MESSAGE FROM COO



Ian Lawrence

The Chief Operating Officer
Ras Girtas Power Company

2018 was another excellent year for RGPC. The management of Health & Safety has been remarkable. In this year we achieved some significant milestone achievements such as prestigious RoSPA award winner in two sectors, ENGIE Starz award for best HSE asset, 13 million safe man hours, exceeding 3000 operation days without any incidents, safe completion of HRSG 1 & 3 refurbishment activities etc.

No doubt, these are all outstanding achievements for the company which amply reflects the robust OHS management system and the true spirit in which it is implemented wholeheartedly by all of our employees and contractors/subcontractors staff. These achievements are more remarkable considering the various challenges we have had to deal with, including the management of multiple critical activities within O&M and EPC activities.

During the last 8 years of operations, RGPC has produced a great history of maintaining the highest standards of the health and safety. Safety is of paramount importance for RGPC and we believe that nothing is so important, that we cannot take time to do it safely.

Once again, I appreciate everyone for the good work and I re-emphasize that there is no room for complacency. I wish you all the very best for the next year and in coming years, we will endeavour towards achieving more ambitious targets in terms of Health & Safety .

To all of you, I extend my thanks and everlasting appreciation.

INTRODUCTION

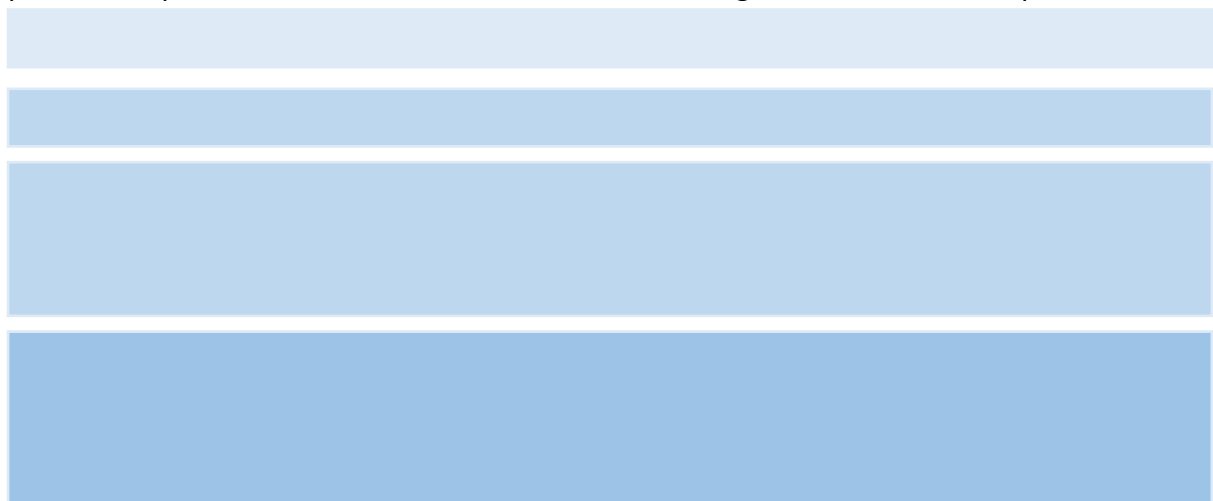
The commitment to Health and Safety is a core value and integral part of RGPC's culture. Our aim is to ensure all employee and contractors leave work each day safe and in good health. We believe safety is everyone's business.

As detailed in this report, the year 2018 has been a successful year for RGPC. The Company has continued to achieve remarkable accomplishments based on its philosophy of adopting strong OHS compliance principles. In 2018, the major safety achievements were, winning the RoSPA award- 2018 in two categories i.e. winner of Electricity Industry Sector Award and International Sector Award 2018, winner of ENGIE MESCOT Starz award 2018, 13 million and 3000 operational days without LTI.



RGPC aims to be an industry leader in Occupational Health and Safety practices. We are confident that our efforts and initiatives, time and expenses to respect human life must take precedence over all other things. With that recognition, RGPC will continue to implement the health and safety aspects in all Operational areas.

This report exhibits Occupational Health and Safety performance over the year 2018. It captures OH&S achievements and performance during and how we have used our unique position, expertise and resources to ensure in achieving safer and healthier place to work.



ACHIEVEMENT'S & AWARDS

RoSPA Electricity Industry Sector Award 2018

RoSPA International Sector Award 2018

- RoSPA Industry Sector Award - Highly Commended
 - For two consecutive years - 2016 & 2017
- RoSPA Gold Awards - For two consecutive years - 2014 & 2015

ENGIE MESCAT Award

- ENGIE MESCAT Award 2017- Best Asset for HSE

OHSAS 18001:2007

- OHSAS 18001:2007 - Valid until 2019

No LTI's

- 13 million man-hours without LTI
- 8 years without LTI

Safe Completion of Works

- Safe Completion of HRSG Refurbishment & Stack Painting
- Safe Completion of GT, ST & MED Outages / PWR-A Works



ROSPA 2018

ROSPA ELECTRICITY INDUSTRY SECTOR AWARD 2018



ROSPA INTERNATIONAL SECTOR AWARD 2018



The RoSPA Winner Awards-2018 was received by RGPC CEO Mr. Abdul Majeed Alreyahi and COO Mr. Ian Lawrence from Lord Mckenzie of Luton – the RoSPA President.

RoSPA Awards Timeline

2014	2015	2016	2017	2018
•RoSPA Gold Award	•RoSPA Gold Award	•Electricity Sector Award Highly Commended	•Electricity Sector Award Highly Commended	•RoSPA Electricity Industry Sector Award 2018 •RoSPA International Sector Award 2018

OHSAS 18001:2007

OHSAS 18001 certificate is revalidated for three years until the year 2019. A successful OHSAS 18001:2007 2nd surveillance audit carried out by Bureau Veritas on 26th July 2018. Auditor's appreciated RGPC management and the team for maintaining a high level safety standard and the audit concluded with no NCR or any observation. Overall the audit process was a value adding exercise confirming the RGPC has a robust health and safety management system in place.

13 MILLION MAN-HOURS ACHIEVEMENT

On 26th December 2018, RGPC achieved an unprecedented record of 13 million work man-hours without lost time (LTI). This achievement becomes more significant when all plant activity elements are considered including, the multilingual workforce community of average 800 people, the HRSG major refurbishment



activity, the cooling tower works, HRSG stack painting activities, the shutdown jobs etc., especially with several challenges including the extreme summer weather conditions, extreme height works, night works, heavy lifting operations, new workers etc. and successfully managing all these simultaneously makes this achievement truly remarkable.

POLICY & OBJECTIVES

Our goal is to keep our people and the environments in which they work, safe and healthy. To that end, we put policies and procedures in place to make sure that adherence to proper safety practices in a 24/7 commitment on everyone's part.

RGPC Health and Safety Policy describe our commitment to international best practice and compliance with local regulation. It provides the framework through which we drive continuous improvement.



By taking a systematic approach, we aim to ensure that:

- Health and Safety risks are managed in a manner appropriate to the nature and scale of associated impacts and risk.
- Relevant Health and Safety Objectives and targets are identified.
- Performance against key indicators continuously improves.
- We comply with legal and other requirements.

As part of the management system, a range of controls are applied across RGPC to address risks and mitigate their likelihood or impact. These include auditing, competency assurance and incident investigation etc.

MANAGEMENT COMMITMENT

RGPC has a long-standing commitment to the highest standards for the Health and Safety of our employees and contractors. RGPC Management's dedication is demonstrated on a continued basis through their visible leadership such as promoting Health and Safety, performing site visits, encouraging positive and safe behaviour, participating in OHS audits and regular review of OHS performance.

RGPC commitment to an incident-free power plant is based on belief that incidents are never inevitable and never acceptable.

OH&S OBJECTIVES

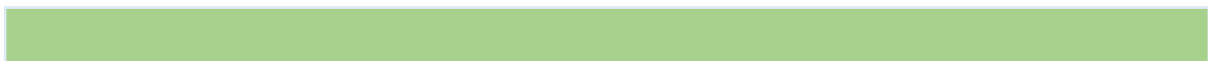
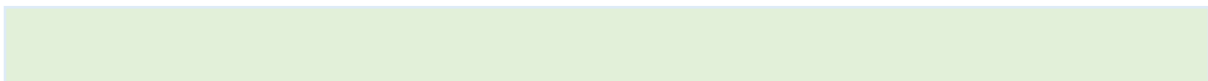
The key objective of RGPC OH&S is to provide a safe work environment and minimize the Health and Safety incidents. 2018 OHS objectives have been developed and designed to align with RGPC Occupational Health & Safety Management System requirements and intended for its continual improvement.

MAIN OH&S OBJECTIVES- 2018

- **Occupational Health-** Management of occupational health risks and to prevent occupational illness
 - Medical Check-up for employees - Two yearly
 - Noise Survey
 - Ergonomic Inspection - Office
 - Discussion of Health related topics.
- Occupational Health and Safety Meetings
 - OH &S Management Review Meeting
 - Monthly RGPC Safety Representative meeting
 - Contractor Safety Meeting
- Conduct Safety Walkthrough according to the established weekly schedules by Management and Lead Engineers and Section head.
- Toolbox Talks
 - Weekly Tool box talks & Safety Dialogues on specific OH&S topics by RGPC staff.
- Occupation Health and Safety Trainings.
- Internal and External trainings to increase competency and awareness.
- Implementation of Instinct Training
- Health and Safety Audits
 - Internal and external OHS audits and Permit to Work field audits
- Emergency Mock Drills
 - Mutual Aid drills between Ras Girtas Power Company & RLIC
 - Internal Emergency Drill- for both day shift and night shifts including for the contractors.
- Fresh Eye Observations and Safety Observations by all staff including contractors.
- Risk Assessment for computer users in finance and HR departments.
- Occupational Health and Safety
 - Publish quarterly OH&S newsletter for the site.
- Zero Lost time Incidents.
- OHSAS 18001:2007 Surveillance audit.

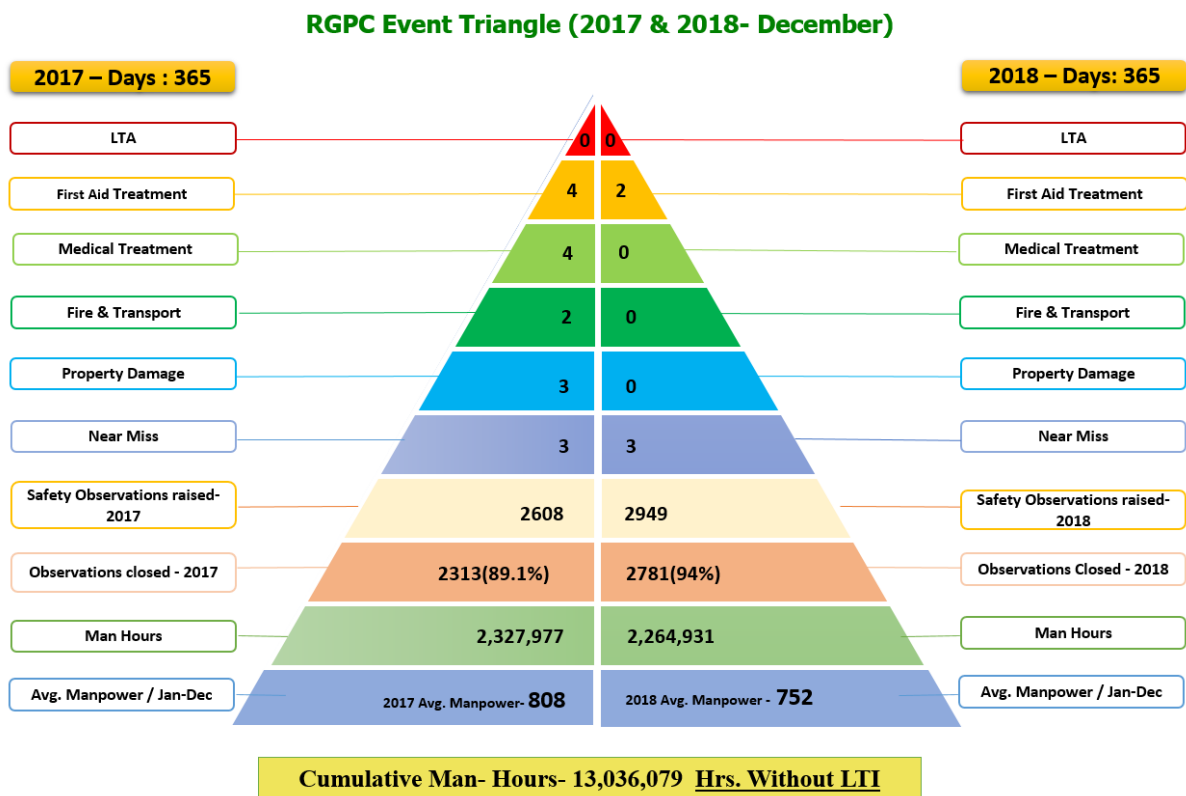
HEALTH & SAFETY PERFORMANCE

Health and Safety Records - 2018	
Average Manpower	752
Total Man-Hours	13036079
Fatality / LTA / Medical Treatment / Fire Incident	0
No. of First Aid Treatment	2
No of Fire Incident	0
Near Miss	3
Unsafe Act / Unsafe Condition Raised	324
Unsafe Act Condition Closed	270
Fresh Eye Observation	932
No. of Work Permit	6575
No. of Formal Toolbox Talk	936
No. of Formal Safety Walk	526
Actions from Formal Safety Walks	2703
Class based HSE Training hours.	8254
HSE&F Meeting	32
Positive Achievements	13
Total Safe Man-Hours – 13,036,079 Hrs.	



RGPC OHS TRIANGLE (2017 & 2018)

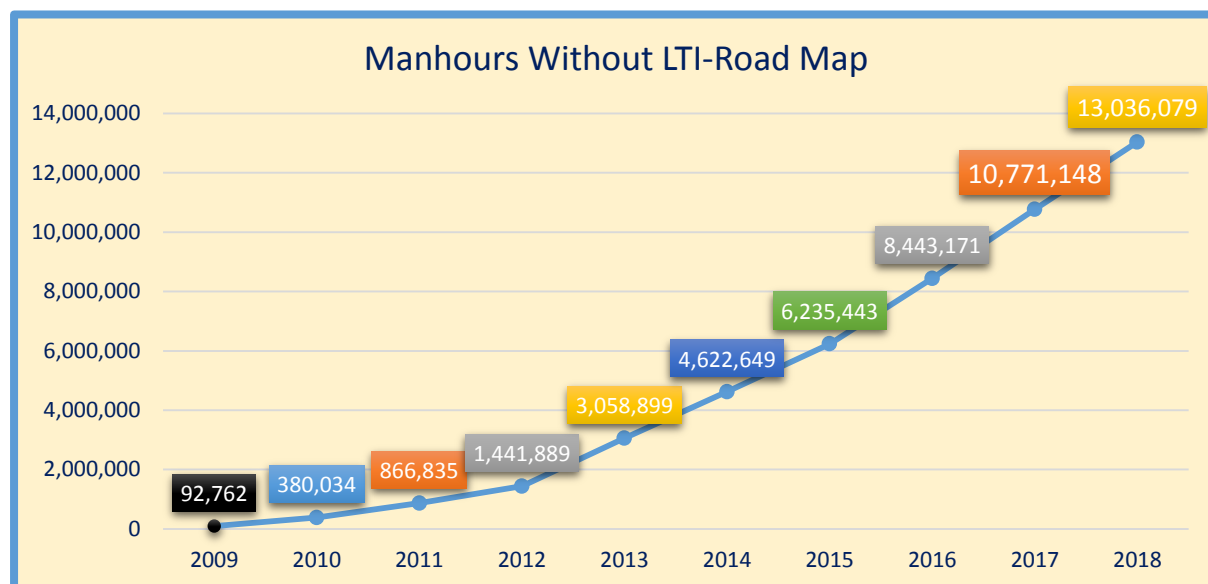
The safety triangle is used to compare the safety performance on a monthly basis for the same duration of previous and current year.



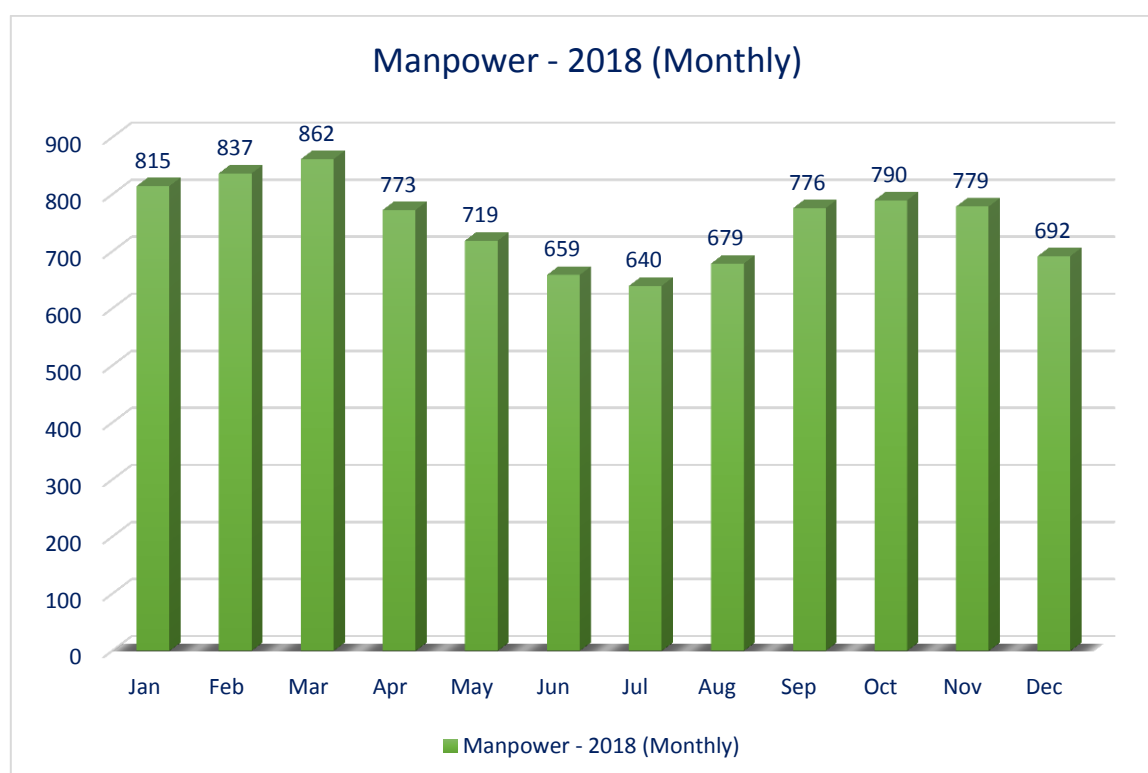
MAN HOURS & MANPOWER 2018

During the year 2018 total man hours worked by RGPC was **2,264,931 Hrs** which makes the cumulative of **13,036,079 Hrs** man hours without Loss Time Injury (LTI), with an average manpower of **752**.

Man-Hours-2018



Manpower 2018



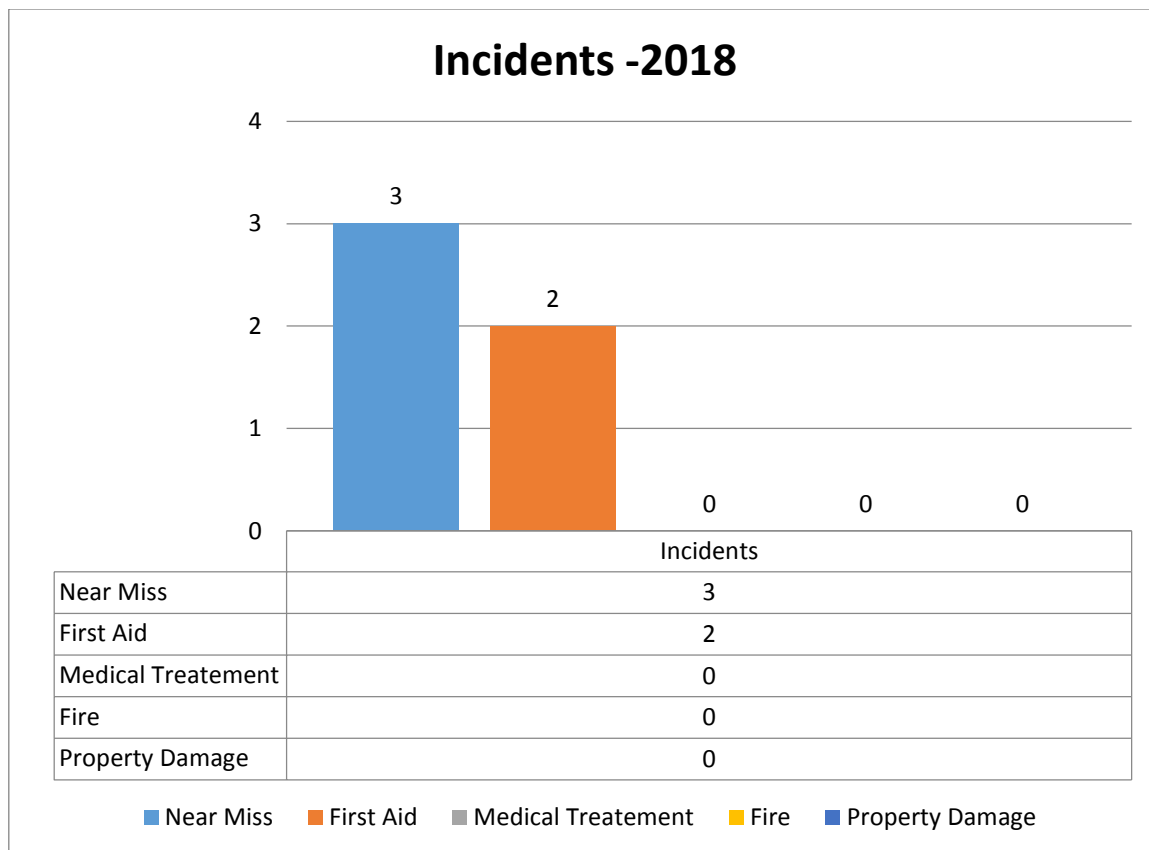
INCIDENT / NEAR MISS 2018

Throughout the year, there was a significant amount of work carried out by Company personnel and the Contractor/subcontractor. Prevention of injuries and protection of people continued to be the major focus for RGPC in 2018.

In 2018, the company had three near misses and two minor first aids reported.

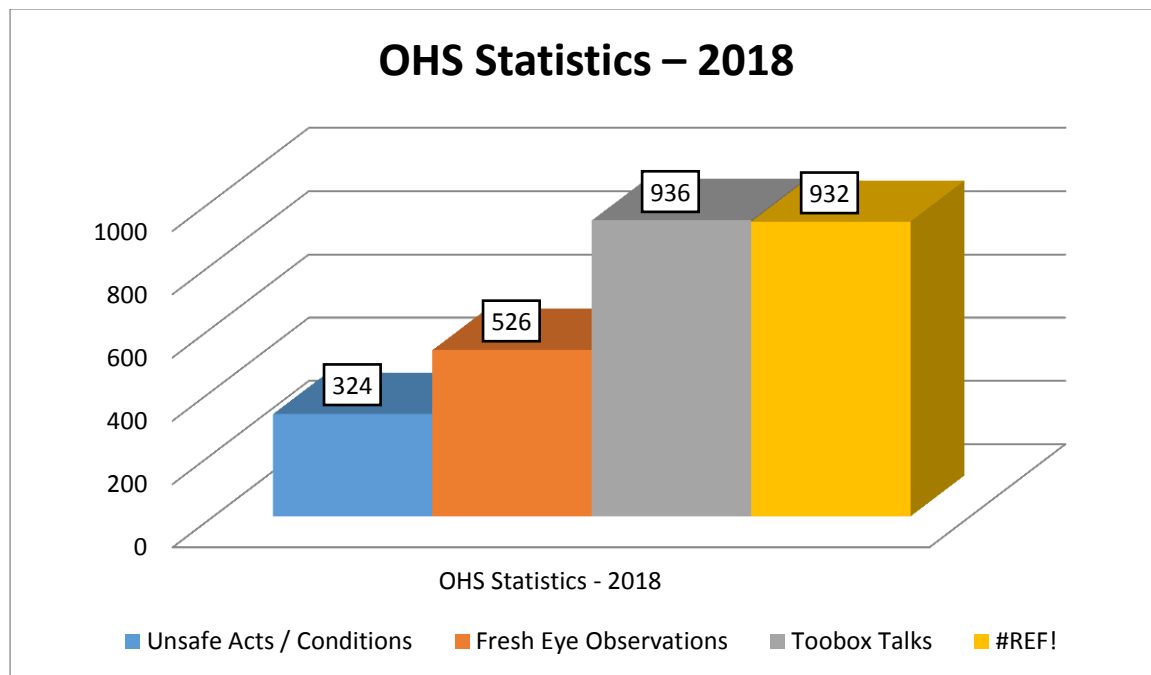
Below Graph and tables gives a summary of the incidents reported in the year 2018.

INCIDENT 2018 - GRAPH

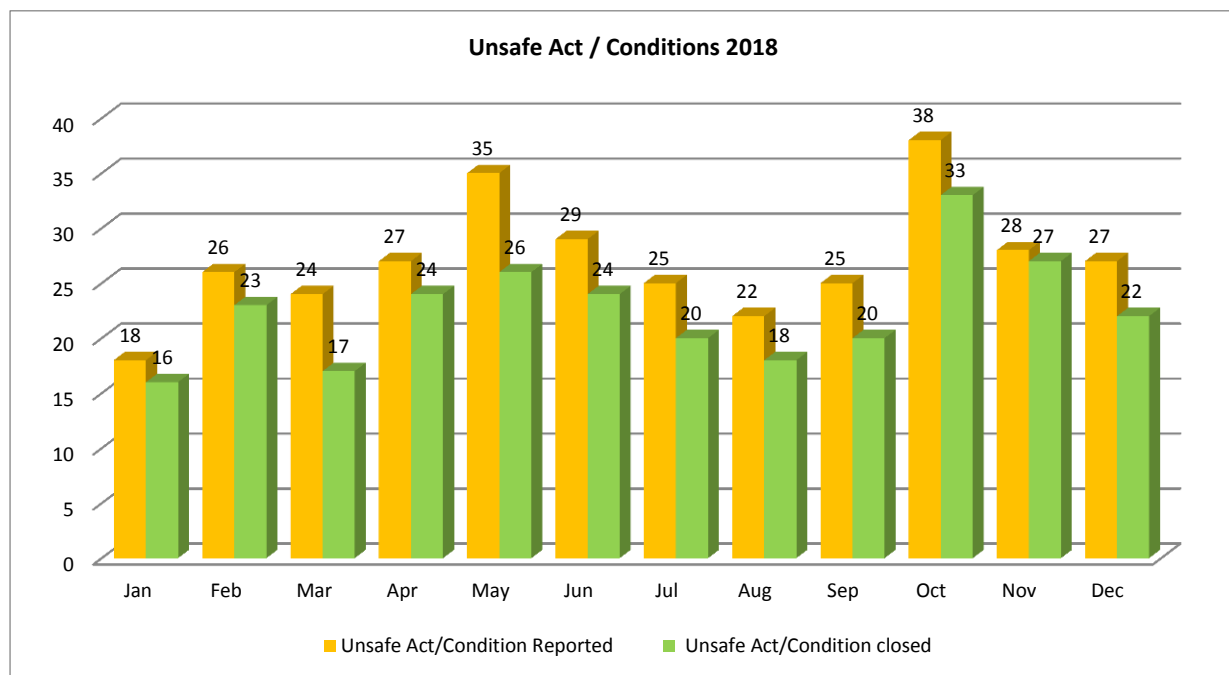


OH&S ACTIVITIES

The below added chart summarises the OHS activities for 2018.

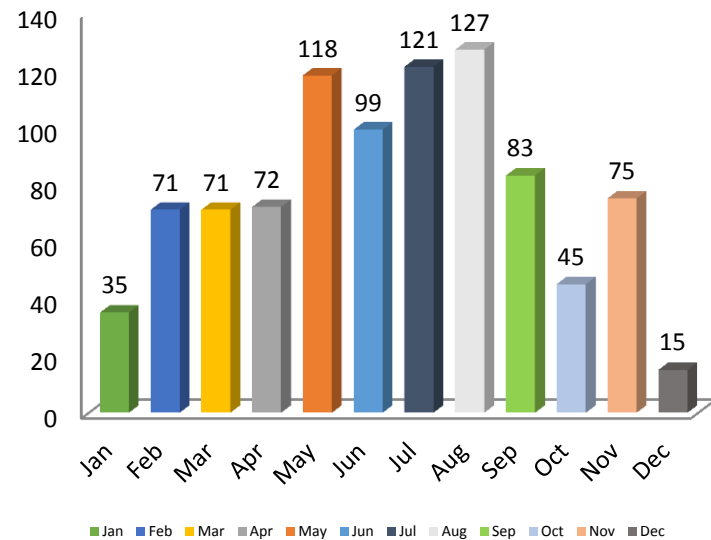


UNSAFE ACT/CONDITION REPORTED

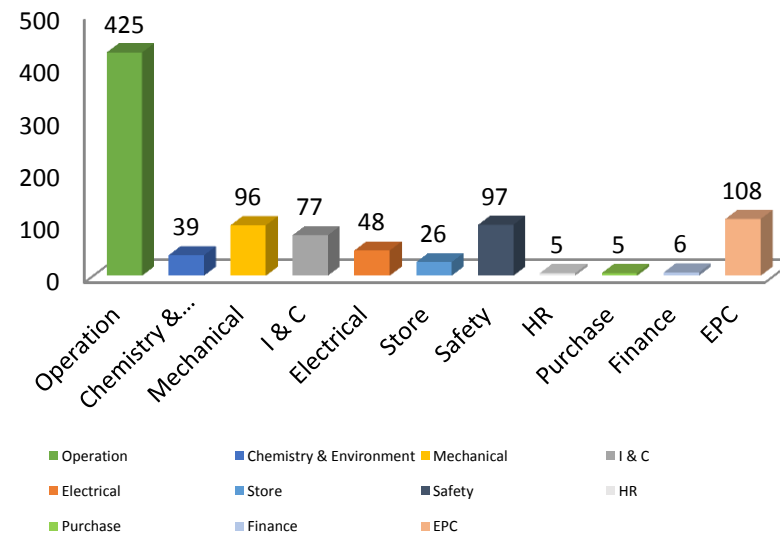


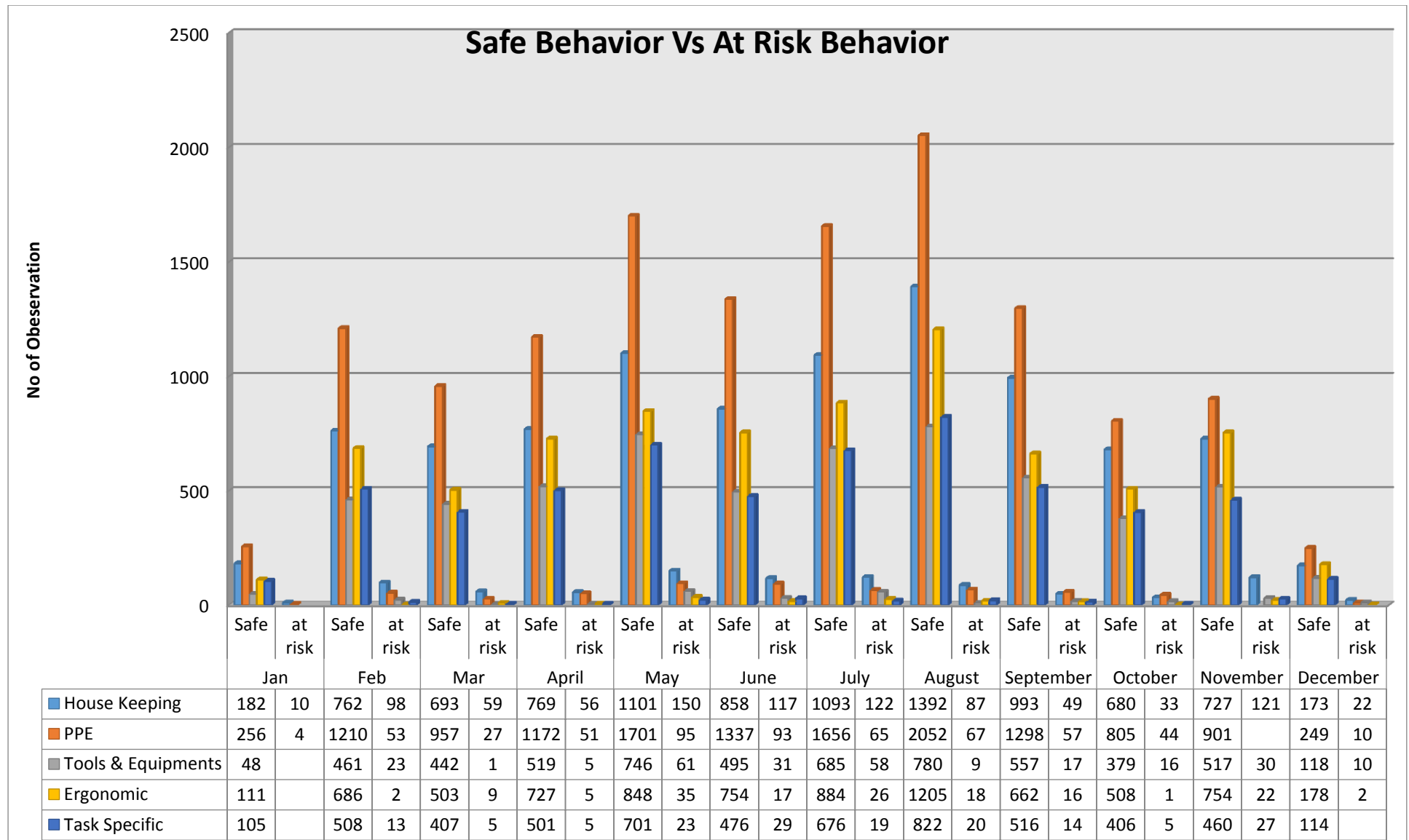
FRESH EYE OBSERVATIONS

Fresh Eye 2018 (Monthly)



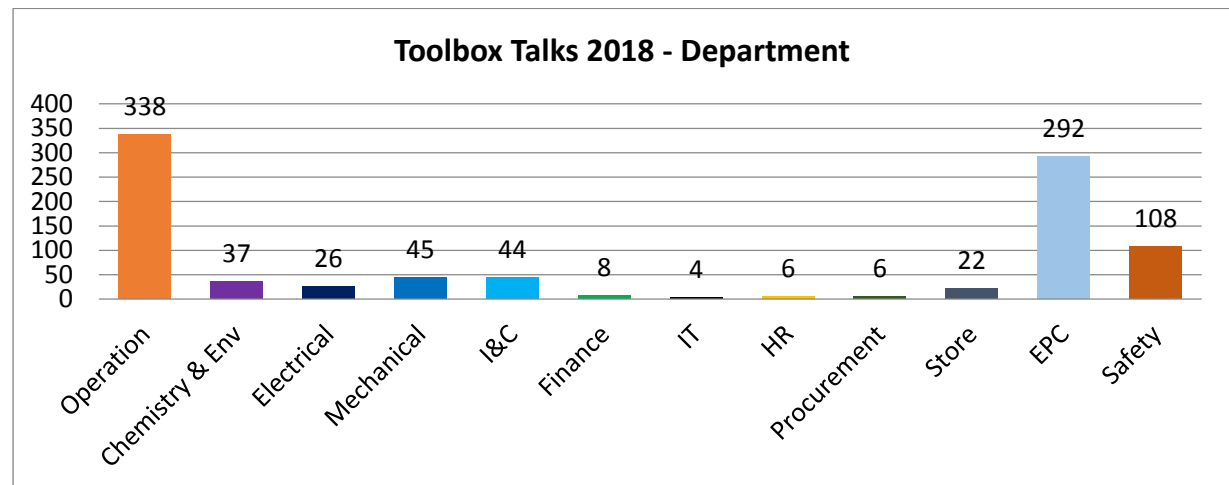
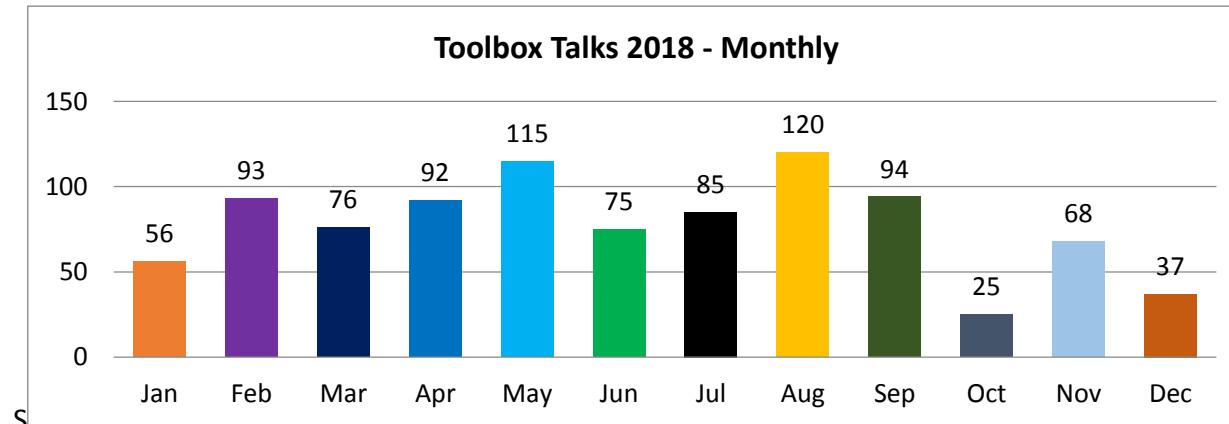
Fresh Eye 2018 (Dept)





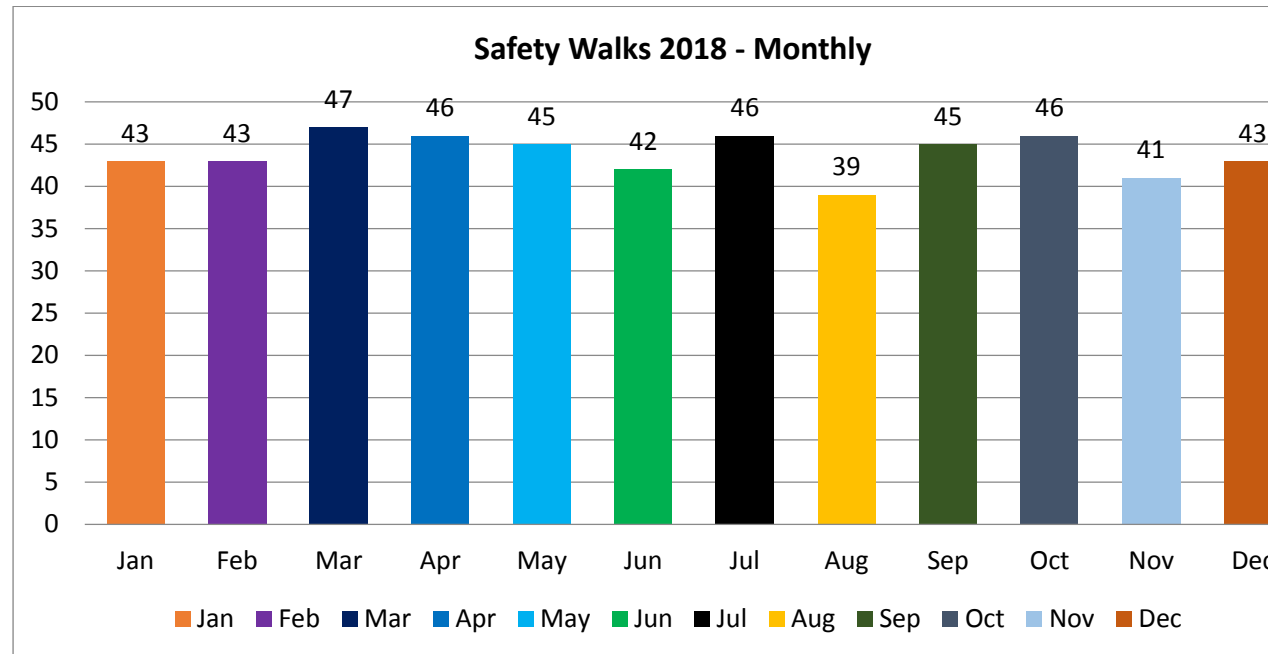
TOOLBOX TALK

Toolbox talks are done on daily, weekly and monthly basis. Conducting toolbox talk is an excellent and quick way of increasing safety involvement. In 2018 a set of health and safety topics were identified and TBTs were conducted for employee as well as contractor staff.



SAFETY WALKS, HOUSEKEEPING & OBSERVATIONS

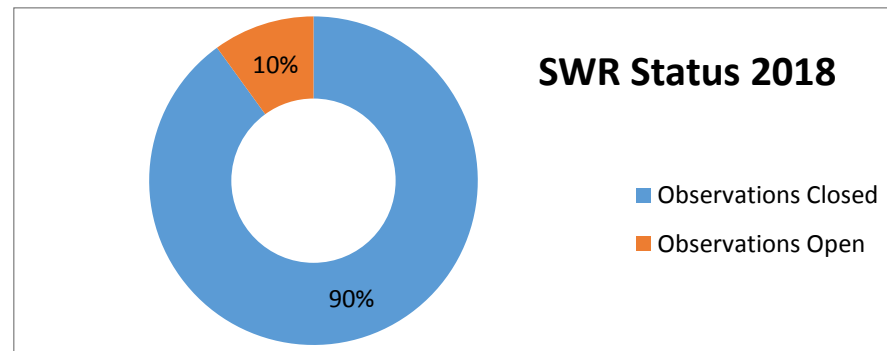
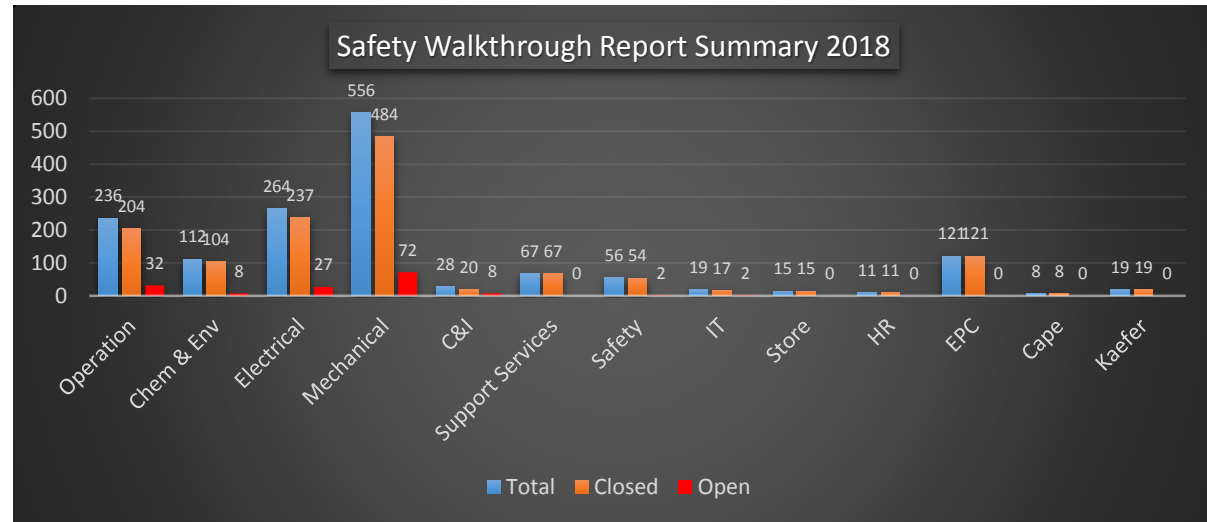
The Company implemented an OHS Walkthrough programme to ensure the participation of all employees. In 2018, 21 teams which includes the members from the management and staffs went around the plant on monthly wise and done the inspections. The walkthrough inspection points were recorded and actions were tracked on regular basis.



SAFETY WALKTHROUGH REPORT SUMMARY 2018

Below chart is on the points raised and status.

	Total	Closed	Open
Operation	236	204	32
Chem & Env	112	104	8
Electrical	264	237	27
Mechanical	556	484	72
C&I	28	20	8
Support Services	67	67	0
Safety	56	54	2
IT	19	17	2
Store	15	15	0
HR	11	11	0
EPC	121	121	0
Cape	8	8	0
Kaefer	19	19	0
Total	1512	1361	151

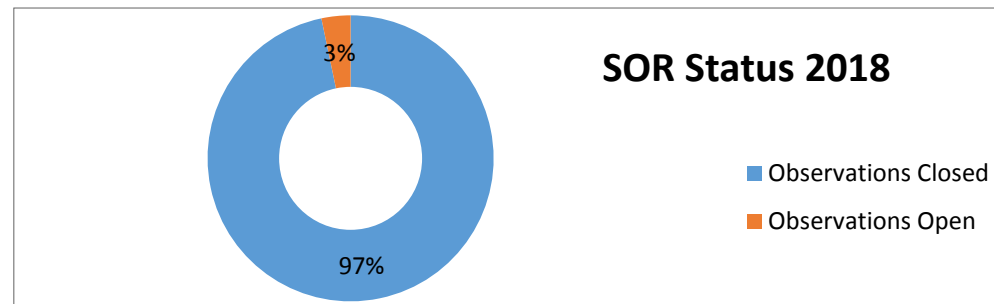
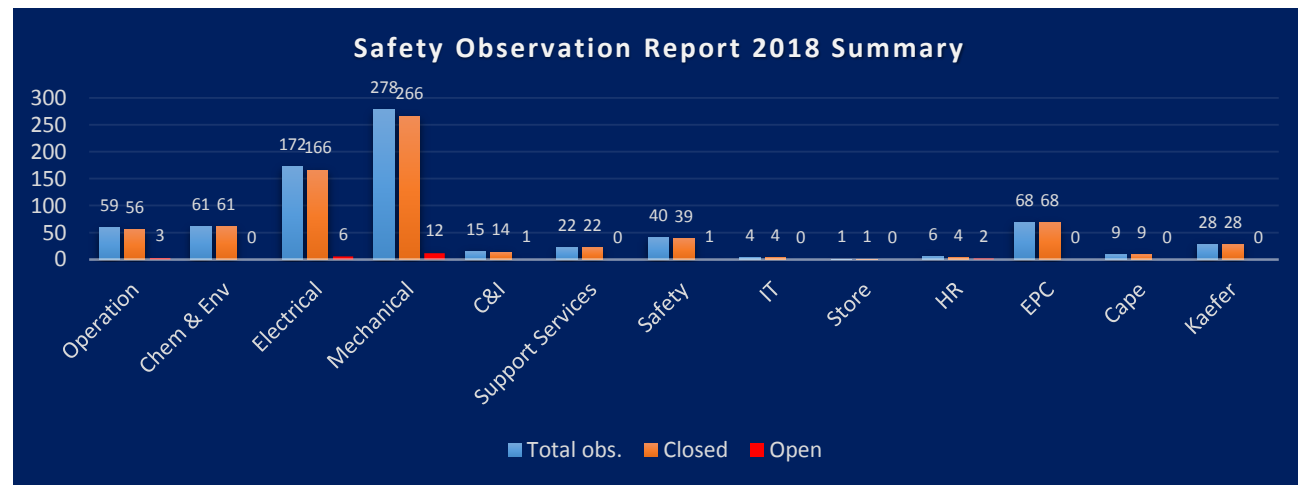


SAFETY OBSERVATION REPORTS (SOR)

We believe safety observation can proactively prevent the incidents and injuries. It is company policy that each employee is responsible for the safety and takes ownership of its implementation. Each year, each employee is assigned a target for raising safety observations and it's linked to their yearly KPIs. Below charts reflects the number of safety observations raised by individual departments. All observations were recorded & follow up done on each items action on a weekly basis.

Below chart is on the points raised and status.

Department	Total obs.	Closed	Open
Operation	59	56	3
Chem & Env	61	61	0
Electrical	172	166	6
Mechanical	278	266	12
C&I	15	14	1
Support Services	22	22	0
Safety	40	39	1
IT	4	4	0
Store	1	1	0
HR	6	4	2
EPC	68	68	0
Cape	9	9	0
Kaefer	28	28	0
Total	763	738	25



HSE ACTIVITIES

Activities to promote safety awareness were including:

- Flu Vaccination Campaign
- Heat Stress Campaign
- Housekeeping Campaign
- Fire Extinguisher Operation practical training.
- Safety Training on various health and safety topics.
- Safety inspections.
 - a. Individual inspections.
 - b. Combined safety walkthrough inspections.
- Safety Audits.
 - a. Internal Audits.
 - b. External Audits.
- Implementation of Fresh Eyes.
- OHS Meetings.
 - a. Management Committee meetings.
 - b. OH&S Representative meetings.
 - c. Contractor Safety meeting.
- Emergency Response Drill
 - a. Internal Emergency Drills for both day and night shifts.
 - b. External Emergency Drills – RGPC/RLIC Mutual-Aid Emergency Drill.
- Attending RCL Meetings & IPP Committee Meeting & Shareholders Net Working Group meetings
- Equivalent Event Reporting.
- Safety Stand down meeting – Safety briefing by the Management.



Flu Vaccination Campaign



The plant housekeeping campaign conducted on 10 Oct 2018 and was a huge success. Around 130-150 participants from RGPC, subcons and EPC. Around 30-40 bags of waste were collected from the site.



ENGIE Electrical Safety Campaign

HIGHLIGHTS FROM HSE ACTIVITIES

Health and Working Environment

- Regular Noise survey was done and control measures were put in place.
- Temperature and humidity survey were done during summer months and effective control measures provided and RLIC regulations were followed.
- Continuous housekeeping was enforced for a clean site.



Steam Blowing Area

Site Inspections & Visits



Scaffold materials Inspection



Steam Turbine Inspection



ENGIE MESCOT- Management Safety Moment

Safety and Security

- E-gate system implemented in the security gates and buildings.
- Continuous effort was made to give 100% safety coverage to all working area.
- Surprise checks were done to ensure authorized men and safe equipment are let in to the plant.
- Log In/Out for entry and Exit, restricted to ID holders.

Safety and technical integrity

- Replaced all jubilee clips used on hoses, crimped hoses are used.
- Covered platforms and walkways – With plywood sheets and green nets.
- Complete overhead protection using scaffold platform.
- Safety nets were provided on all static scaffolds.
- Fire blankets and fire retardant sheets were spread on the scaffold platforms in cooling tower cell to plug all gaps to ensure 100% fire safety.
- Many HSE alerts /incidents/accidents were discussed in the tool box meeting. It is also displayed on the HSE boards.
- Multi lingual signage and posters were used in the site.
- Daily site inspections with the client/contractor HSE representatives were done.
- Increased follow up with contractor companies to improve safety.
- Worker and safety officer's ratio - 25: 1.
- HSE Bulletin board at the site.



Temporary emergency shower and eye wash

GOOD PRACTICES



Main Stack Painting and Sand Blasting Activities – Stack fully covered



Bump Caps – For head protection in confined space



Confined space access with barricade and signage's



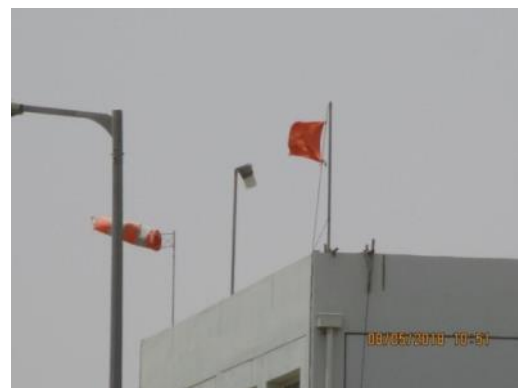
Flammable items storage area



Compressed gas cylinder knob protection



Steel ramp and hard barricades in excavated area



Wind socks and Heat Index Identification Flag



Floor grating removed areas are hard barricaded



Emergency drill briefing



New MSDS storage box



Rope access painter with complete PPE's and walkie talkies



Demonstration- Fire Extinguisher

HEALTH & WELFARE

RGPC plan welfare for employees in advance of work starting and make sure that workers have sufficient drinking water, toilets, washing facilities etc.

- Regular noise survey was done and control measures were put in place.
- Flu vaccination campaign.
- Medical check-up for the staff.
- Drinking water is provided on daily basis in each work locations.
- Adequate toilets and washing facilities are provided.
- Temporary rest room and prayer rooms with appropriate facilities are provided.

HEAT STRESS

One of the main occupational health hazards we face in Qatar is the Heat. During the summer months temperature rises above 50 degree Centigrade during the day. During the year, RGPC has implemented a rigorous monitoring programme in parallel with the Company Heat Stress Management System. We monitored temperature and humidity reading around RGPC plant throughout the day and night. This allowed us to take adequate preventive measures to protect the workers when conditions were extreme.



Hygrometer for heat index monitoring



Temporary rest shelter with air condition during summer

A heat stress campaign was carried out comprising special trainings about the heat stress, issuing heat index cards to one and all, different coloured flags indicating different level of heat index displayed around the site.

During the year, RGPC has successfully achieved the goal of Zero Heat stress related cases. The following measures were implemented during the summer months to prevent heat stress related risks and illness;

- Air conditioned rest shelter and air cooled confined space including sufficient number of ventilations.
- Cooling water and water dispenser at various areas of the plant.
- Individual water bottles.
- Training to all individuals.
- Hydro-meter used for monitoring the temperature and humidity measurement on continuous basis.
- Heavy works planned for cooler part of the day and rest intervals increased.
- Flag system meticulously followed.



Hydro Test Safety Walk



Hydro test toolbox talk

RGPC HEALTH AND SAFETY TRAINING

Training is one of the most important components within RGPC's Health & Safety Management System.

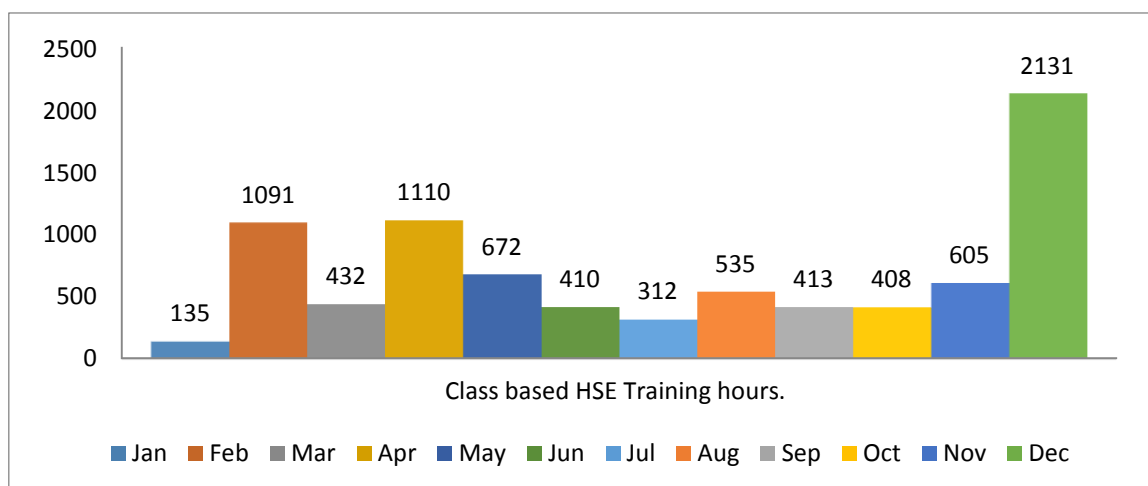
In order to ensure sufficient and adequate training for the employees and contractor staff, RGPC have developed training matrixes comprising different OHS topics selected based on the Plant requirements and previous years OHS performance.

Regular external training on the topics which requires external certifications, e.g. crane operator training, riggers etc. were also arranged.

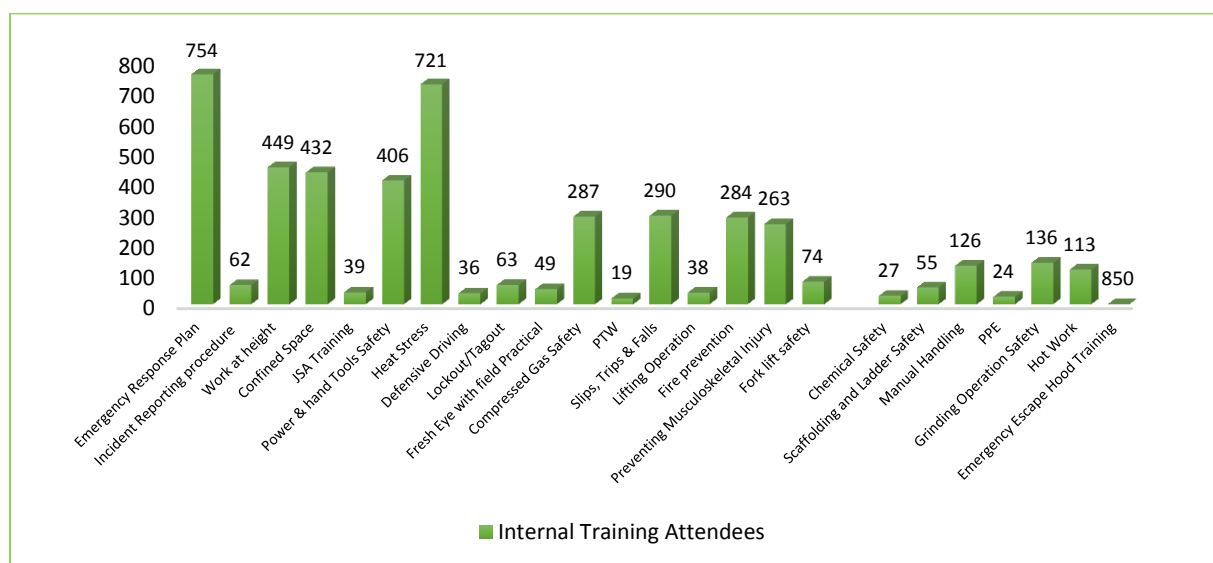
In addition to the internal and external training, in 2018 the Company has implemented an online health and safety training to "Safety Media" which is a UK based company in providing health and safety software and e-Learning solutions.



Training Hours



Internal Training - RGPC & RGPC Contractors



RGPC Internal Training

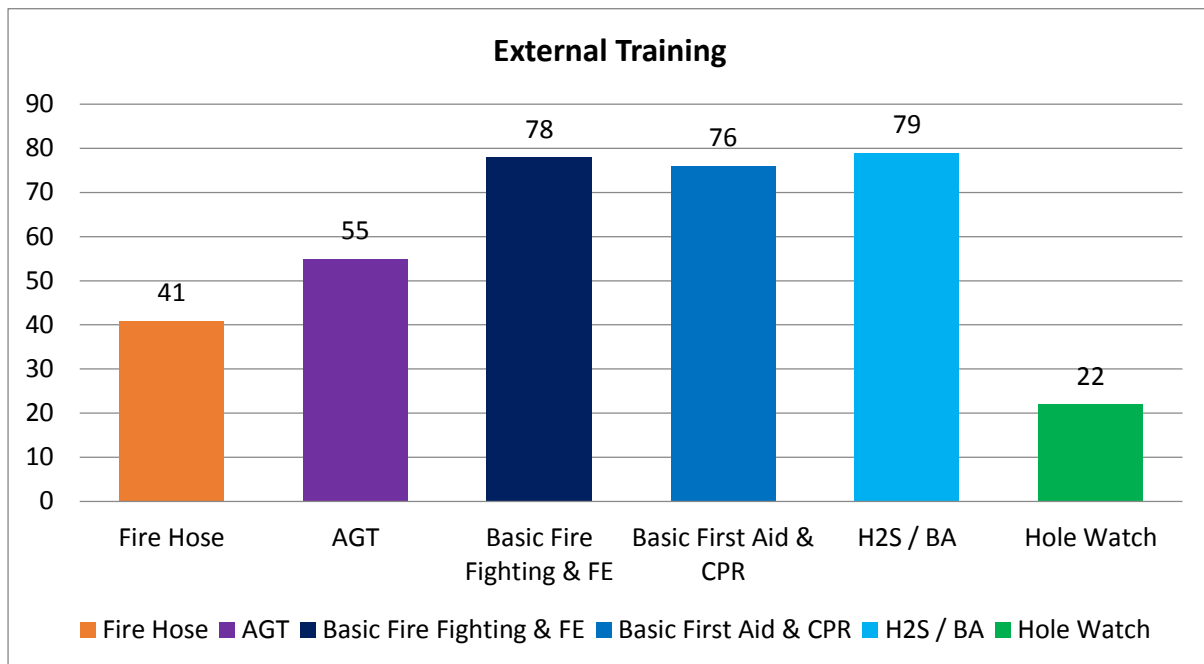


Contractor Workers Training



Work at Height Training

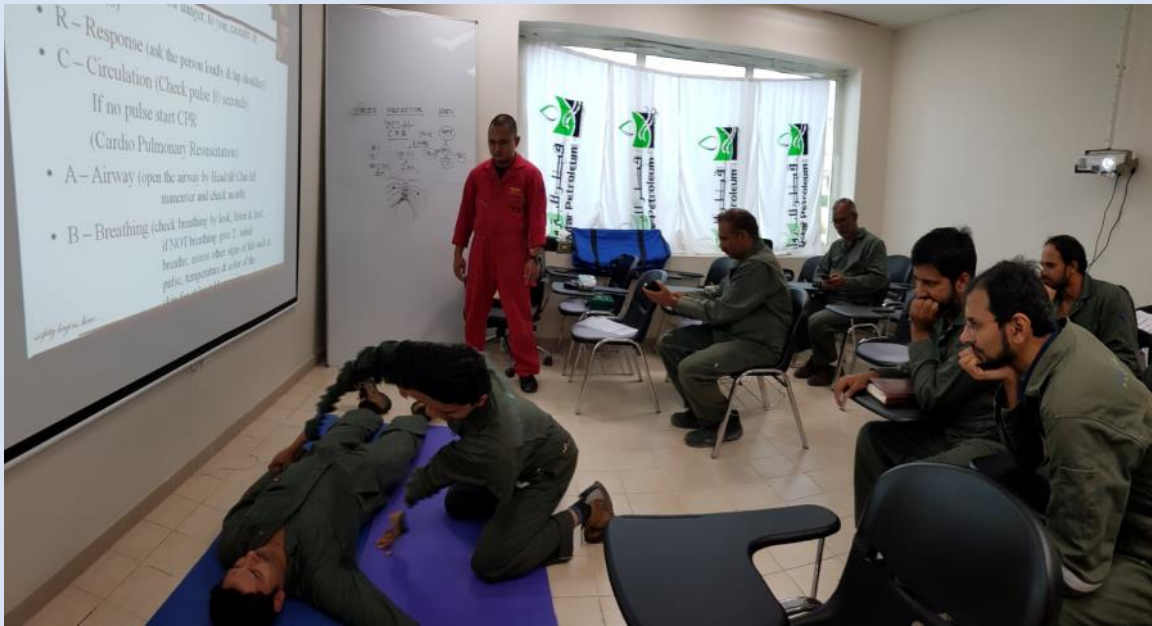
RGPC External Training



External Training 2018	
Fire Hose	41
AGT	55
Basic Fire Fighting & FE	78
Basic First Aid & CPR	76
H2S / BA	79
Hole Watch	22

RGPC External Training





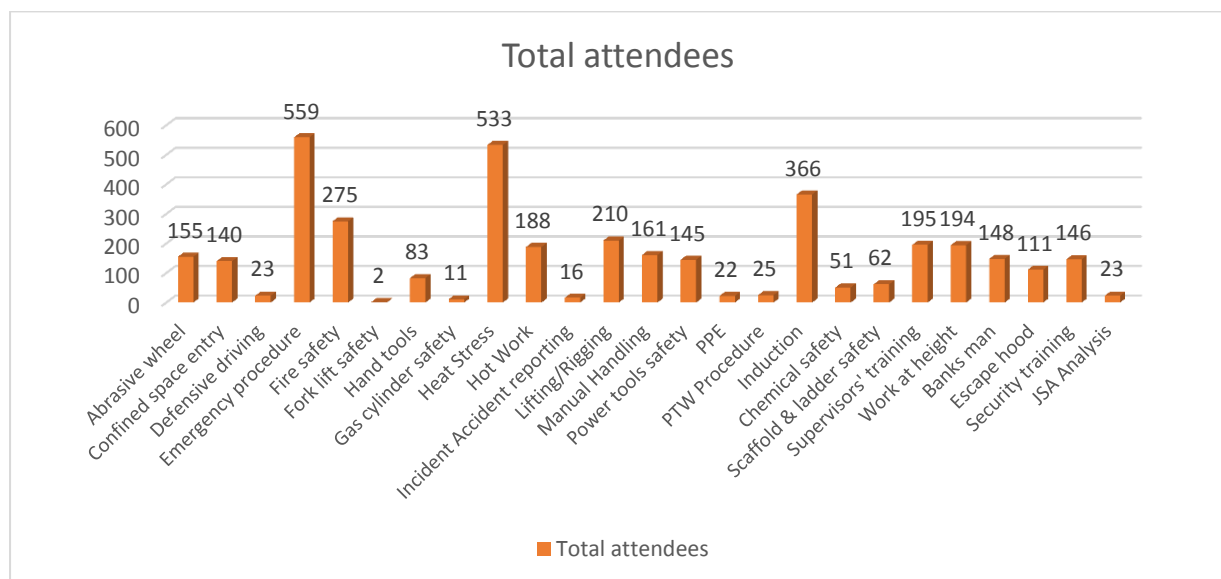
Basic First Aid & CPR

The EPC Safety Training

Based on the RGPC training programme for 2018, the contractor has conducted the Health and Safety training to increase the safety awareness among their workers and site management.

The details are as below:

Internal Training



The EPC Training Programme



RGPC OH&S MEETINGS

RGPC Safety Representative Meeting

The OHS Representative Forum meets on monthly basis to discuss OHS related issues and communications.

- All safety representatives may consult with and make representations on safety, health and welfare matters relating to the employees in the workplace. The intention of these consultations is to prevent accidents and ill-health, highlight problems and identify means of overcoming them.
- Tracking of action points will be included in the MOM and delegated to concerned person who can act on the issue and so resolve it within a reasonable timeframe. Where an action point keeps reappearing in successive meetings it helps identify items which need to be resolved immediately and may highlight potential underlying problems with the existing H&S procedures in place.



HEALTH AND SAFETY CAMPAIGN

In 2018, below health and safety campaigns were successfully done;

1. Hand Injury Prevention.
2. ENGIE Electrical Safety week
3. Heat Stress campaign.
4. Flu Campaign.

OH&S AUDITS

OHSAS 18001:2001 EXTERNAL AUDIT

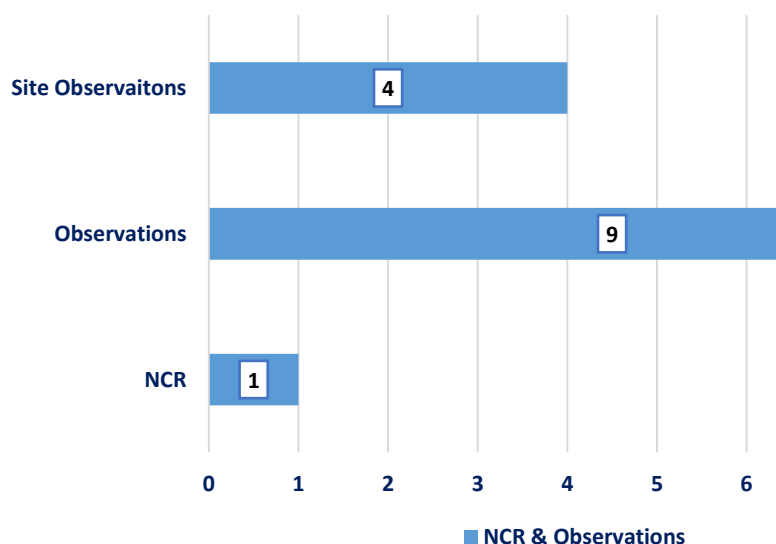
OHSAS 18001 2nd surveillance audit was successfully completed without any NCR's or comments

OH&S INTERNAL AUDIT

Internal audit for 2018 was done in November as per the audit plan. The findings were communicated to all departments for action.



NCR & Observations



EMERGENCY MANAGEMENT & PREPAREDNESS



RGPC conducted a mutual aid emergency response exercise in collaboration with the RLIC.

Drill

- Emergency Evacuation Drill – HRSG Area
- Emergency Evacuation Drill – EPC Laydown Area (Admin / workshop area)
- Emergency Evacuation Drill – RGPC plant Area
- Mutual Aid Exercise with RLC
- Emergency drill – Fire at MEB -1 (Night Shift)



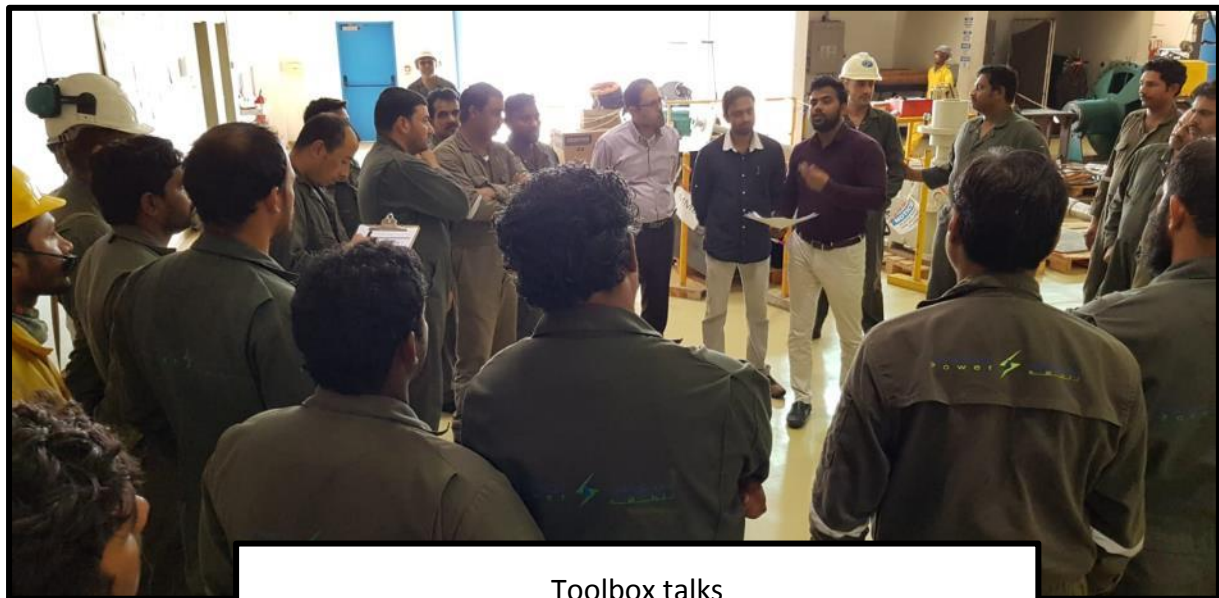
Mutual Aid Exercise with RLC (Rescue from Ammonia shelter)

HSE ALERTS- 2018

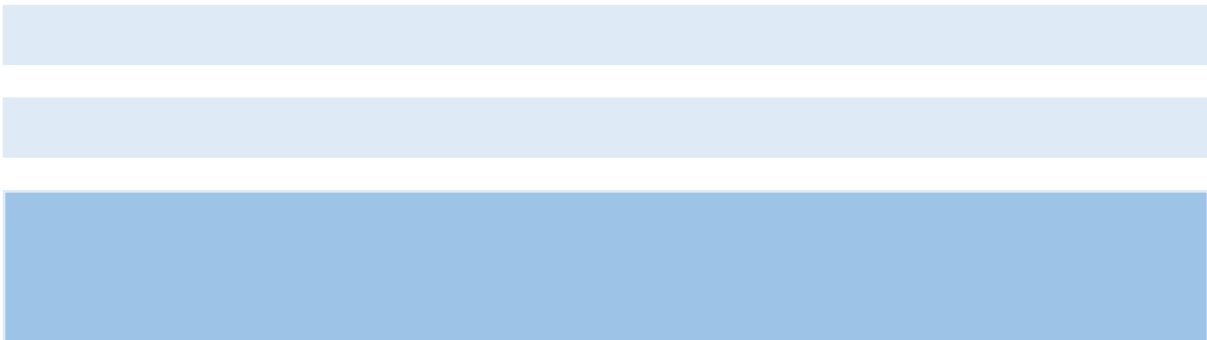
OH&S ALERTS – 2018

SL No.	Date	OHS Alert	Type of Alert	Source
1.	02-Jan-2018	Fire Incident	Site Safety	ENGIE
2.	08-Jan-2018	HRSB HP Control Valve Medical Treatment	Site Safety	ENGIE
3.	08-Jan-2018	Contractor Suffers Injuries Amputation of Thumb	Site Safety	ENGIE
4.	01-Feb-2018	Maintaining Healthy Kidneys	Health	RGPC
5.	18-Feb-2018	Accident at Al Ezzel- during the lifting activity	Site Safety	General
6.	20-Feb-2018	Process Safety Hi-Po Near Miss	Site Safety	General
7.	20-Feb-2018	HiPO near miss- in Fujairah F2	Site Safety	General
8.	26-Feb-2018	Heart Facts -Understanding your heart	Site Safety	RGPC
9.	13-Mar-2018	Fatal Incident	Site Safety	General
10.	21-Mar-2018	Minor Explosion incident in RLC Petrol Station	Safety	RLC
11.	25-Mar-2018	Recall Lipodar – 12MOPH (Medicine)	Health	Hamad
12.	25-Mar-2018	Flash over event at the Umm Al Nar Plant	Site Safety	General
13.	05-Apr-2018	Fatality during pressure test	Site Safety	RGPC
14.	12-Apr-2018	Safety moment-Manual Handling	Site Safety	RGPC
15.	12-Apr-2018	Drink plenty of water	Health	RGPC
16.	19-Apr-2018	Snake alert during summer month	Site Safety	RGPC
17.	23-Apr-2018	Health information (Product)	Health	RLC
18.	23-Apr-2018	Process safety Incident – battery cover blown off.	Site Safety	General
19.	26-Apr-2018	Heart Facts -Understanding your heart	Health	RGPC
20.	16-May-2018	Safe Ramadan- Be healthy during the Ramadan	Health	RGPC
21.	17-May-2018	Tobacco Control Law	Health	General
22.	20-May-2018	Important Tips for a Safe Ramadan	Health	Hamad
23.	12-June-2018	Chemical Burn from lime milk resulting LTA	Site Safety	Engie
24.	17-July-2018	MOPH recalled seven pharmaceutical products	Health	Hamad
25.	17-July-2018	Accumulator Explosion in MESCOT region	Site Safety	Engie
26.	22-July-2018	Health Alert - Basic Life Support	Health	RGPC

27.	22-Aug-2018	Work Related Injury- while refuelling near to Orx GTL in Ras laffan	Site Safety	RLIC
28.	03-Sept-2018	2018-09-03-Health Alert-Loose your weight	Health	RGPC
29.	6-Sept-2018	Chemical Safety	Site Safety	RGPC
30.	25-Oct-2018	Crane Wire Guide Roller Detached	Site Safety	QP
31.	12-Nov-2018	Safety Alert: Struck by Lightning Fatality	Site Safety	QP
32.	12-Nov-2018	Scorpion Bite	Site Safety	QP
33.	25-Nov-2018	Fatality During Lifting Operation at LNG Terminal in France	Site Safety	ENGIE
34.	25-Nov-2018	Electrical Flashover	Site Safety	QP



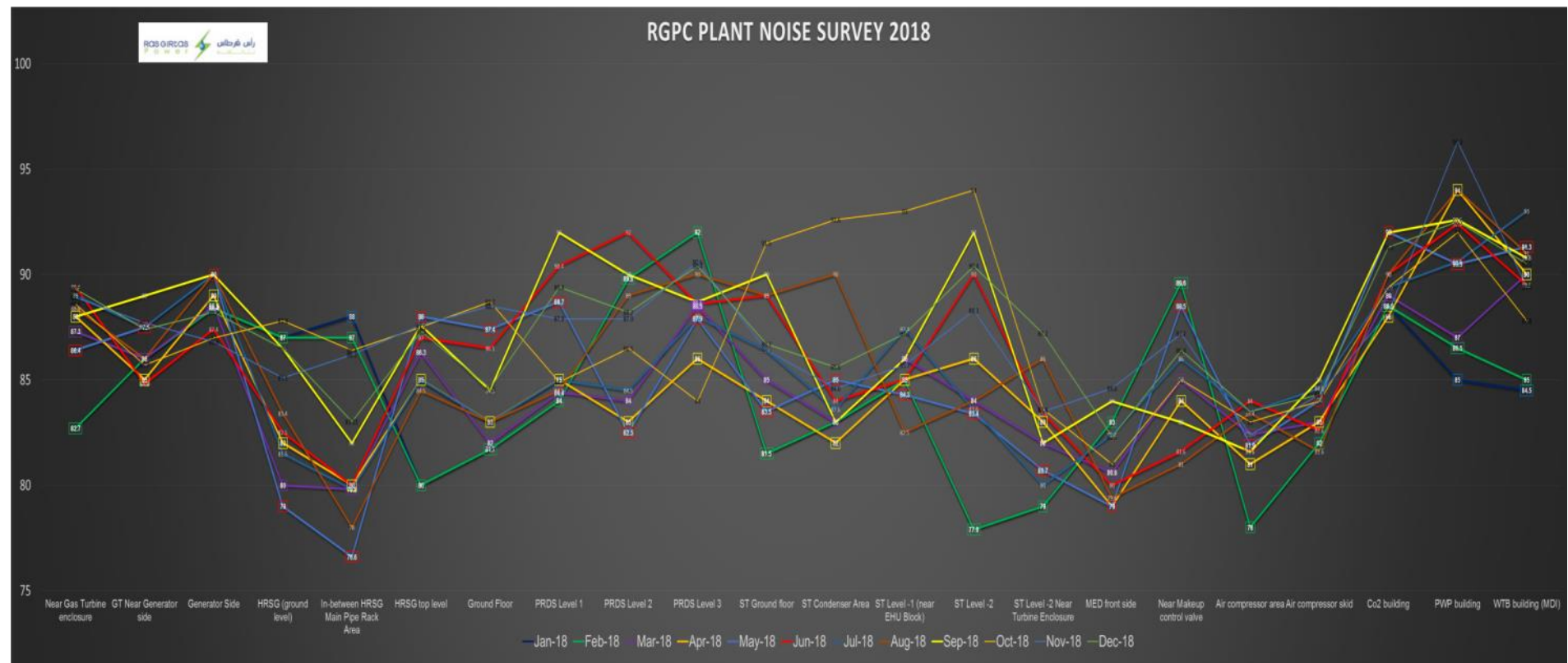
Toolbox talks



NOISE SURVEY

Since noise is one of the high rated risks for RGPC Plant Operations, regular monitoring of the noise level has been carried out on a monthly basis. High noise areas are identified and demarked and signs posted with its actual noise level. A monthly noise survey report has been circulated with all staff for their information.

Noise Survey Graph



RGPC OHS PLAN FOR 2019

- LTI free man-hours- focused for 15 million safe man-hours in 2019.
- Transition of OSHAS 18001 to ISO 45001 certification.
- Continue monitoring the Contractors working areas to ensure 100% of OHS compliance.
- Trench covers for the open Trenches inside the Plant to mitigate fall hazards.
- Organize Safety Hand Book for the Company staff and contractors.
- Develop and implement Outage Safety Plan.